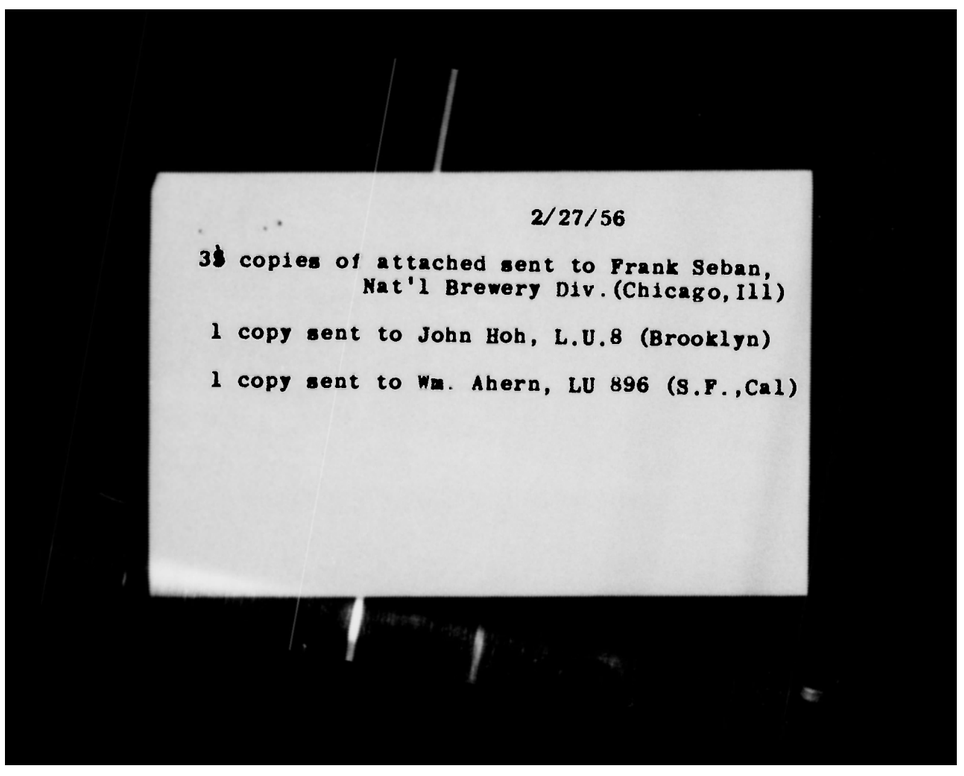


2/27/56

3 copies of attached sent to Frank Seban,
Nat'l Brewery Div.(Chicago,Ill)

1 copy sent to John Hoh, L.U.8 (Brooklyn)

1 copy sent to Wm. Ahern, LU 896 (S.F.,Cal)

2/27/56

March, 1956

REPORT AND RECOMMENDATIONS OF SPECIAL COMMITTEE OF NATIONAL BREWERY DIVISION REGARDING NEW YORK CITY BREWING LOCALS

Background

For many years, brewery workers' locals in New York City have been associated as a Brewery Workers Joint Board. Through this Board, the local unions involved have bargained jointly with brewery employers in the city and have negotiated a master contract with the organized brewers.

Within the past few years, differences have arisen among the various locals. The Joint Board no longer includes all the locals. The unified strength achieved through joint action in the past has been dissipated. A uniform bargaining program seems impossible of achievement under the present circumstances even though negotiations for a new contract are scheduled to start with a unified industry group within the next few months. The current 2-year agreement with the brewing industry expires June 1, 1956.

A special committee of the National Brewery Division, consisting of William Ahern, chairman, Frank Sevan, and John Hoh, was appointed to study the matter and try to arrive at a satisfactory solution. By means of a questionnaire to the seven local unions, this committee obtained

information on the employment and representation situation in New York City breweries. In addition, a meeting with representatives of all the locals was held in New York City on December 5, 1956.

Recommendation

The committee's analysis of the current employment and bargaining situation in New York and the relationships among the various locals leads it to make the following recommendation:

That the Seven New York City Brewery Locals Be Reconstituted Into Two Locals, One Covering Primarily Production and Other Inside Workers and the Other, Workers Engaged Primarily in Delivery Operations.

We recognize that merger of seven locals into two will create a number of problems. Seniority is one such problem. The merger should not impinge upon or infringe on existing seniority rights. We also believe that the seniority problem can be worked out by the local unions involved. In fact, we believe that the problem will, in time, resolve itself once the employees affected are members of the same local union.

There is also precedent in the agreement and in arbitration awards to guide the locals in resolving the seniority question.

Provided that the merged locals cut down on the use of casuals, the seniority problem will diminish greatly. Only through merged locals can the union combat the industry's use of about 57,500 man-days of casual workers in the 24-week period from May 1 to October 15, 1955, at the same time that men with seniority worked only 4 days a week or were on lay off.

The reasons for our recommendations are stated below:

Changed Production and Marketing Patterns Require A Corresponding Change in the Union's Structure.

Within the last few years, mergers, consolidations, and the disappearance of breweries in New York City have taken place at an accelerated pace, nine since 1949. There are only 5 firms, operating 7 plants today. Three of these -- Ruppert, Schaeffer, and Schlitz -- each operate only one plant. Piel's and Liebmann's each operate two plants: Piel's in Staten Island and Brooklyn, and Liebmann in the Bronx and Brooklyn.

There are two local unions at the Liebmann Bronx plant; three local unions at the Ruppert and at Piel's Staten Island and Brooklyn plants; and four local unions at the Schaeffer, Schlitz and Liebmann Brooklyn plants.

Not only have the number of production units declined, but there have been many physical changes in brewing operations. Manual operations have given way to the mechanical, and these have blurred jurisdictional lines as well as created jurisdictional problems. These changes also mean fewer workers are needed.

Delivery and distribution patterns have also changed. Some brewers have switched from direct to distributor delivery. The wooden barrel has given way to the stainless steel and lighter aluminum barrel. Packaged beer today outsells draft by about 3 to 1.

In the face of these changes, New York City today has 7 locals for 5 companies operating 7 plants. Six of the 7 locals have a membership of 900 or less; 4 have 750 or fewer members. These locals should merge into two locals, one production and one delivery, to counteract the industry's growing concentration, to increase their strength, and to maximize the job security of their members.

Based on the present composition of the existing 7 locals, a new production local would have a membership of about 3,800; and a new delivery local, approximately 3,000. The new production local includes less than 300 people employed outside breweries proper, as, for example, in brewery syrup and brewery products plants. A regrouping of the

membership of the present 7 locals into two locals would have the greatest impact on Locals 1098 and 1345, since these now include both inside workers (bottling) and delivery.

The Present Patch-Quilt Type of Organization Is Inefficient for Bargaining and for Representation Purposes.

In terms of representing specific employee classifications, five of the seven New York City locals represent delivery employees, three represent warehouse employees, and three, platform men.

In five of the seven plants, the delivery classification is represented by two locals.

At the Ruppert plant, two locals report including platform employees. And at the Brooklyn plants of Liebmann and Piels, two locals apparently cover the warehousing classification.

Local unions with completely different jurisdiction represent the same type of work. For example, Local 1 (A brewing local) and Local 323 (a delivery local) each represent watchmen.

Merger would more easily permit greater effectiveness in representing a uniform group with like interests. Officers of a combined local would have greater knowledge of the

problems of auch a group and would be in a better position to repreaent their interests.

Merger Would Strengthen the Union's Position in Dealing With Employers.

Two locala can more readily achieve uniformity of policy on bargaining demands and enforcement of the contract than can aeven.

The employera are united in bargaining with the union. They have a joint bargaining committee; they employ a aingle negotiator. The union must match this unity if it is to achieve greater gains for its members. It, too, must present a united front; unity must replace disunity.

New York City brewery locals must be welded together into an induatrial fora of joint action againat the employers. One way of achieving thia joint action ia to merge the aeven locala into two, and thus combine employee groups with common intereata. This aimplified form of organization will achieve the unity and efficiency of joint action which New York City brewery workers need. Their strength in dealing with employers would be considerably enhanced. The key isaues of negotiating contracts, processing policy grievances, and aettling jurisdictional problems would be made much easier if only two locala were involved, rather than aeven. Confuaion and working at croas-purposes is

bound to come about with seven local unions, each pursuing their own interests against a unified employer group.

By combining groups with common aims and interests, problems involving these groups will be concentrated in the hands of responsible officials at the firing line -- the local union. Under the present system of small, overlapping local unions, with limited jurisdiction, responsibility is divided. As a result, all the unions are weakened; bargaining is less efficient; and the workers are not as well represented.

Merger Will Safeguard Members' Interests and Job Security.

It is a basic trade union principle to provide maximum job security to long-service workers. Recognition of the right of men with seniority to any available work is fundamental in trade unionism.

The present situation contributes to the destruction of the principle of seniority and the operation of the seniority system through the endless hiring of casuals. The injury to the recognition of the seniority principle is compounded seven-fold, because 7 locals are involved. With fewer locals, the situation will be easier to control.

The merger of all locals into two would tend to provide work for men with seniority rights. It would eliminate, to a great extent, the call for casual help. Since the industry is increasingly introducing technological and other labor-saving devices, it becomes increasingly necessary to safeguard the interest of the brewery workers affected. Merged locals, with broader jurisdiction, can accomplish such protection to a much greater extent, particularly in view of the fact that there is a high degree of transferability among many job classifications.

The fact that laid-off employees are members of that local means that the local will concern itself to a greater extent than ever with their job protection, as against the use of casuals.

Merger will also eliminate the barriers and the problem of referring laid-off members of one local union to available jobs within the jurisdiction of six others.

Employers' welfare fund contributions do not apply to non-seniority employees; that is, those who have not completed 250 days of employment with an employer not interrupted by lay-off of more than one month. Thus, there is a financial saving to employers in using casual help. Merged locals, representing broader areas of work, can exert their strength to obtain all available work opportunities for members with seniority.

Merger Would Eliminate Overlapping Juriadiction.

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Merger Would Achieve More Complete Organization of Employee Groupa Now Only Partially Organized.

A comprehenaive production local would have a greater potential aucceaa in organizing aome inaide groupa which are today not covered by the agreement. For example, laboratory workera are organized in only two of the aeven planta; watchmen in only one of the aeven planta; portera in only one of the aéven planta; etc.

February 20, 1956

REPORT AND RECOMMENDATIONS OF SPECIAL COMMITTEE OF NATIONAL BREWERY DIVISION REGARDING NEW YORK CITY BREWING LOCALS

Background

For many years, brewery workers' locals in New York City have been associated as a Brewery Workers Joint Board. Through this Board, the local unions involved have bargained jointly with brewery employers in the city and have negotiated a master contract with the organized brewers.

Within the past few years, differences have arisen among the various locals. The Joint Board no longer includes all the locals. The unified strength achieved through joint action in the past has been dissipated. A uniform bargaining program seems impossible of achievement under the present circumstances even though negotiations for a new contract are scheduled to start with a unified industry group within the next few months. The current 2-year agreement with the brewing industry expires June 1, 1956.

A special committee of the National Brewery Division, consisting of William Ahern, chairman, Frank Seban, and John Hoh, was appointed to study the matter and try to arrive at a satisfactory solution. By means of a questionnaire to the seven local unions, this committee obtained information on the employment and representation situation in New York City breweries. In addition, a meeting with representatives of all the locals was held in New York City on December 5, 1956

Recommendation

The committee's analysis of the current employment and bargaining situation in New York and the relationships among the various locals leads it to make the following recommendation:

That the seven New York City brewery locals be reconstituted into two locals, one covering primarily production and other inside workers and the other, workers engaged primarily in delivery operations.

We rwcognize that merger of seven locals into two will crwate a number of problems. Seniority is one such problem. We bwlieve, however, that the seniority problem can be worked out by the local unions involved. In fact, we believe that the problem will, in time, resolve itself once the employees affected are members of the same local union.

There is also precedent in the agreement and in arbitration awards to guide the locals in resolving the seniority question.

Providwd that the merged locals cut down on the use of casuals, the seniority problem will diminish greatly. Only through merged locals can the union combat the industry's use of about 57,500 man-days of casual workers in the 24-week period from May 1 to October 15, 1955, at thw same time that men with seniority worked only 4 days a week or were on lay off.

The rwasons for our recommendations are stated below:

Changwd Production and Marketing Patterns Require a Corresponding Change in the Union's Structure.

Within the last few years, mergers, consolidations, and thw disappearance of breweries in New York City have taken place at an accelerated pace, nine since 1949. There are only 5 firms, operating 7 plants today. Three of these -- Ruppert, Schaeffer, and Schlitz -- each operate only one plant. Piel's and Liebmann's each operate two plants: Piwl's in Staten Island and Brooklyn and Liebmann in the Bronx and Brooklyn.

Tbere are two local unions at the Liebaann Bronx plant; three local unions at the Ruppert and at Piel's Staten Island and Brooklyn planta; and four local uniona at the Schaeffer, Schlitz and Liebmann Brooklyn plants (See Table 1).

Not only have the number of production units declined, but there have been many physical changes in brewing operations. Manual operations have given way to the mechanical, and these have blurred jurisdictional lines as well as created jurisdictional problems. These changes also mean fewer workers are needed.

Delivery and distribution patterns have also changed. Some brewers have switched froa direct to distributor delivary. The wooden barrel has given way to the stainless stwwl and lighter aluminua barrel. Packaged beer today outswlle draft by about 3 to 1.

In tbe face of these changes, New York City today has 7 locals for 5 companies operating 7 plants. Six of the 7 locals have a membership of 900 or less; 4 have 750 or fewer members. (Table 2) These locals should merge into a production and a delivery local to counteract the industry's growing concentration, to increase their strength, and to aaximize the job security of their members. The size and composition of the suggested production and delivery locals, based on the present composition of the existing 7 locals is shown in Table 3. The new production local would have a aembership of 3,281;and the new delivery local, 3,496. The new production local includes 271 people employed outside breweries proper, as, for example, in brewery syrup and brewery products plants. A regrouping of the meabership of the present 7 locals into two locals would have the greatest iapact on Locals 1096 and 1345, since these now include both inside workers (bottling) and delivery.

The Present Patch-Quilt Type of Organization Is Inefficient for Bargaining and for Representation Purposes.

In terms of representing specific employee classifications, five of the seven New York City locals represent delivery employees, three represent warehouse employees, and three, platform men. (See Table 4)

In five of the seven plants, the delivery classification is represented by two locals.

At the Ruppert plant, two locals report including platform employees. And at the Brooklyn plants of Liebmann and Piels, two locals apparently cover the warehousing classification.

Local unions with completely different jurisdiction represent the same type of work. For example, Local 1 (a brewing local) and Local 323 (a delivery local) each represent watchmen.

Merger would more easily permit greater effectiveness in representing a uniform group with like interests. Officers of a combined local would have greater knowledge of the problems of such a group and would be in a better position to represent their interests.

Merger Would Strengthen the Union's Position in Dealing with Employers.

Two locals can more readily achieve uniformity of policy on bargaining demands and enforcement of the contract than can seven.

The employers are united in bargaining with the union. They have a joint bargaining committee; they employ a single negotiator. The union must match this unity if it is to achieve greater gains for its members. It, too, must present a united front; unity must replace disunity.

The Joint Board was, in effect, a device to weld together seven local unions into an industrial form of joint action against the employers. But always there were forces working against union strength and unity -- divided jurisdiction; many locals; partial organization of some classifications; and personal differences among the local union leadership.

Merger of the seven locals into two, by combining employee groups with common interests, overcomes many of these differences and difficulties. New York City brewery workers would achieve the unity and efficiency of joint action in a much simpler form of industrial organization, without the weaknesses of the Joint Board set-up. Their strength in dealing with employers would be considerably enhanced. The key issues of negotiating contracts, processing policy grievances, and settling jurisdictional problems would be made much easier if only two locals were involved, rather than seven.

Common problems will be local union problems, rather than Joint Board problems. As such, they will directly involve the local union officers and members and, therefore, they will receive the necessary attention and concern. A division of interest, such as presently exists in the Joint Board, means only casual attention to the problem. Divided responsibility is less efficient and injurious to brewery workers.

Merger Will Safeguard Members' Interests and Job Security.

A 7-local joint board structure operates against the basic trade union principle of providing maximum job security to long-service workers. The need and desire for men with seniority rights to any available work is fundamental in trade unionism.

The merger of all locals into two would tend to provide work for men with seniority rights. It would eliminate, to a great extent, the call for casual help. Since the industry is increasingly introducing technological and other labor-saving devices, it becomes increasingly necessary to safeguard the interest of the brewery workers affected. Merged locals, with broader jurisdiction, can accomplish such protection to a much greater extent, particularly in view of the fact that there is a high degree of transferability among many job classifications.

The fact that laid-off employees are members of that local means that the local will concern itself to a greater extent than ever with their job protection, as against the use of casuals.

Merger will also eliminate the barriers and the problem of referring laid-off members of one local union to available jobs within the jurisdiction of six others.

Employers' welfare fund contributions do not apply to non-seniority employees; that is, those who have not completed 250 days of employment with an employer not interrupted by lay-off of more than one month. Thus, there is a financial saving to employers in using casual help. Merged locals, representing broader areas of work, can exert their strength to obtain all available work opportunities for members with seniority.

Merger Would Eliminate Overlapping Jurisdiction.

As previously mentioned (page 4), several locals represent the same classification and type of work. As a result, overlapping authority and jurisdictional problems are created, which set local against local, group against group, and which weaken the strength of all locals in dealing with the industry.

Merger Would Achieve More Complete Organization of Employee Groups Now Only Partially Organized.

A comprehmnmiva production local would have a greater potential aucceaa in organizing aome inside groups which are today not coverad by the agreement. For example, laboratory workers are organizad in only two of the aeven plants; watchmen in only one of the seven planta; porterm in only one of the aeven plmnta; etc.

TABLE 1

Local Unions and Employes Classifications
Represented in N.Y.C. Breweries

Name of Brewer	Local Union In Plant	Classificetions Represented
Ruppert	L.U. 1	Brewing, Lab. Workers
	L.U. 323	Platform, Checking, Delivery, Dispatchers, Watcheen, Trailer, Traffic
	L.U. 1096	Bottling, Platform, Warehousing, Delivery
Schaeffar	L.U. 8	Brewing, Lab. Workers, Receiving Clerks
	L.U. 323	Portera
	L.U. 1059	Platform, Delivery
	L.U. 1345	Bottling, Warehousing, Delivery
Schlitz	L.U. 8	Brewing
	L.U. 124	Platform, Delivery
	L.U. 323	Checking
	L.U. 1345	Bottling, Warehousing, Delivery

(over)

TABLE 1 (Cont'd)

Name of Brewer	Local Union In Plant	Classifications Represented
Piel's--		
-Staten Island	L.U. 1	Brewing
	L.U. 323	Checking, Delivery
	L.U. 1096	Bottling
-Brooklyn	L.U. 8	Brewing, Receiving Clerks
	L.U. 124	Platform, Warehousing, Delivery
	L.U. 1345	Bottling, Warehousing, Delivery
Liebmann--		
-Bronx	L.U. 1	Brewing
	L.U. 323	Platform, Delivery, Trailer
-Brooklyn	L.U. 8	Brewing
	L.U. 124	Platform, Warehousing, Delivery
	L.U. 323	Checkers
	L.U. 1345	Bottling, Warehousing, Delivery

TABLE 2

Per Capita Payments of Seven N.Y.C. Brewery Locals
To International Union, 1955,
By Quarter and Yearly Average

Local Union	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Annual Average
1	636	651	656	666	652
8	850	846	839	804	835
124	511	576	534	577	549
323	750	750	750	750	750
1059	453	450	440	533	471
1096	920	---	920 (7 payments)	892	911
1345	2810	2753	3197	3489	3062
TOTAL					7230

TABLE 3

Distribution of Membership of New York City Brewery Locals, by Production and Delivery Work, 1955

Type of Work	Local Unions							
	Total	LU 1	LU 8	LU 124	LU 323	LU 1059	LU 1096	LU 1345
Production								
Brewing	1211	443	768					
Other Inside								
Bottling	1720						430/3	1290
Lab. Workers	12	5	7					
Watchmen	26	8			18			
Rec. Clerks	21		21					
Porters	20				20			
Other	271	240/1	10/1			21/2		
SUB-TOTAL	3281	696	806	---	38	21	430/3	1290
Delivery								
Breweries								
Platform	230			83	57	90		
Warehouse	500			16			14	470
Platform; Warehouse	13			13				
Delivery	2247			289	313	345	239	1061
Trailer	19				19			
Checking	132				132			
Dispatchers	10				10			
Traffic	20				20			
Distributors								
Platform	17			17				
Platform; Warehouse	10			10				
Delivery	270			99	171			
Salesmen	2			2				
Other	26				10/4	16/5		
SUB-TOTAL	3496	---	---	529	732	451	253	1531
GRAND TOTAL	6777	696	806	529	770	472	683	2821

/1 Brewery Syrup and Brewery Products.

/2 Includes 16 Production Workers in Spent Grains and 5 Tank Coaters.

/3 Local Reported 361 Men in Bottling, Warehouse and Platform Work -- Without Breakdown.

/4 Grain Haulage.

/5 Spent Grains -- Drivers.

TABLE 4

Local Unions Representing Specific Employee Classifications
In New York City Breweries (Excluding Distributors)

Employee Classification	Local Union Number
Brewing	1, 8
Bottling	1096, 1345
Laboratory Workers	1, 8
Watchmen	1, 323
Receiving Clerks	8
Portera	323
Platform	124, 323, 1059
Warehouae	124, 1096, 1345
Delivery	124, 323, 1059, 1096, 1345
Trailer	323
Checking	323
Diapatchers	323
Traffic	323

ADMINISTRATIVE FILE

Brewery Workers - New York
L's 1 6 129 323
X 1059 X 1096 X 1345

MEMORANDUM

TO: William Ahern, Frank Cohen, John Rohr

FROM: Theodore Kheel DATE: January 26, 1956

RE: Analysis of questionnaires - Locals 1, S. 124, 338, 1059, 1096, 1345

COPY

You will recall that I was asked to analyze the data furnished by the locals listed above, particularly as the data indicate the employment situation in the New York City brewing industry.

In order to clarify some of the information furnished by the locals in mid-December, I wrote letters to 6 of the 7 local unions involved. Two of the 6 locals have not as yet replied and one other furnished only partial information. Some of the replies are at variance with information furnished orally in the Kheel Firm. These gaps in the data and the apparent contradictions make a detailed analysis impossible.

In addition to these gaps and discrepancies, any further item indicates the difficulty involved in drawing meaningful conclusions from the data supplied. For the 6-week period from the week ending July 9 to the week ending August 13, a total of 23,238 man-days of casual labor was reported by 5 breweries in New York City: Ruppert, Schaeffer, Schlitz, Piels Bros., Liebmann. This figure is six times greater than the number of man-days of casual labor which the local unions reported as having been dispatched for the complete months of July and August. The discrepancy between the local union figures and the total of 23,238 is even greater than indicated above, since the total of 23,238 does not include Liebmann figures for the week ended July 22 (Liebmann being one of the biggest users of casuals), and Schlitz for the week ended August 13.

The following findings are based on the available data and information furnished by the locals. In evaluating these findings, it is important to bear in mind the basic limitations of the information furnished. Any figures given below should, therefore, be viewed as approximations only. They should be used with caution:

S 1063—50M—7-55.

Length of Service of Membership of Keg and Bottle Locals.

The length of service of members, by job classifications, of the three Keg locals (L.U. 134, 625, 1268) was compared with that of the bottle locals (L.U. 1058, 1248) for members employed in breweries and direct brewery branches. Distributors were excluded.

The following table shows the percent of members having 6 years' or less seniority, by job classifications, for the 3 keg locals combined and the 2 bottle locals combined:

KEG LOCALS		BOTTLE LOCALS	
Classification	% with 6 yrs. or less seniority	Classifications	% with 6 yrs. or less seniority
Platform	38		
Warehouse	18	Bottling & Warehousing	21
Checking	28		
Keg h/cc Mixed Del.	7	Bottle Delivery	5

For the classification which is most directly comparable, namely that of delivery, the difference appears to be slight, 7% as against 5%. The figures show, suspiciously, a slightly higher proportion of lower-service men in the keg delivery than in the bottle delivery field.

Unemployment and Use of Casuals.

Following is a brief run-down of loss of jobs and unemployment reported by each local union, as well as casuals dispatched by the local:

L.U. 1 (Brewers) - none.

L.U. 3 (Brewers) - 35 men have lost their jobs within the last 3 years due to plant expansion in other areas by a number of our employers. 25 of these men have found work away from our jurisdiction; 20 men were reemployed within our jurisdiction by replacing deaths and retirements; 15 with seniority rights are totally unemployed.

No casual help referred to employers.

COPY

L.U. 124 (Keg Beer) - 60% reduction in employment due to opening of branch brewery. In July and August, 1953, respectively, dispatched 300 jobs, chiefly to cover absences.

L.U. 302 (Keg Beer) - 40 men lost their jobs when Piel's bought K & H on Staten Island and discontinued direct deliveries on routes. 33 of the 40 are now in Local 1. About 30 men (book men with seniority) all drivers, have no steady jobs.

In July 1953, this local dispatched 748 casuals; in August, 424.

L.U. 1939 (Keg Beer) - 18 men lost their jobs because of the opening of a brewery branch distributing office. Six of them transferred their books to L.U. 1345 and are now working as regular employees; 9 are employed as regular employees in our local; and the remaining one is working as an extra out of our union.

A total of 12 men with seniority were working part-time in July and 13 in August, 1953.

Casuals dispatched by this local union totalled 117 persons (for 304 man-days) in July and 61 men (194 man-days) in August.

L.U. 1096 (Bottle) - Lost 63 men when Anheuser-Busch discontinued Bronx and Manhattan branches formerly handled by this local.

(No information on job status of these men).

Local reports 30 casuals in July 1953; no information furnished on casuals dispatched in August.

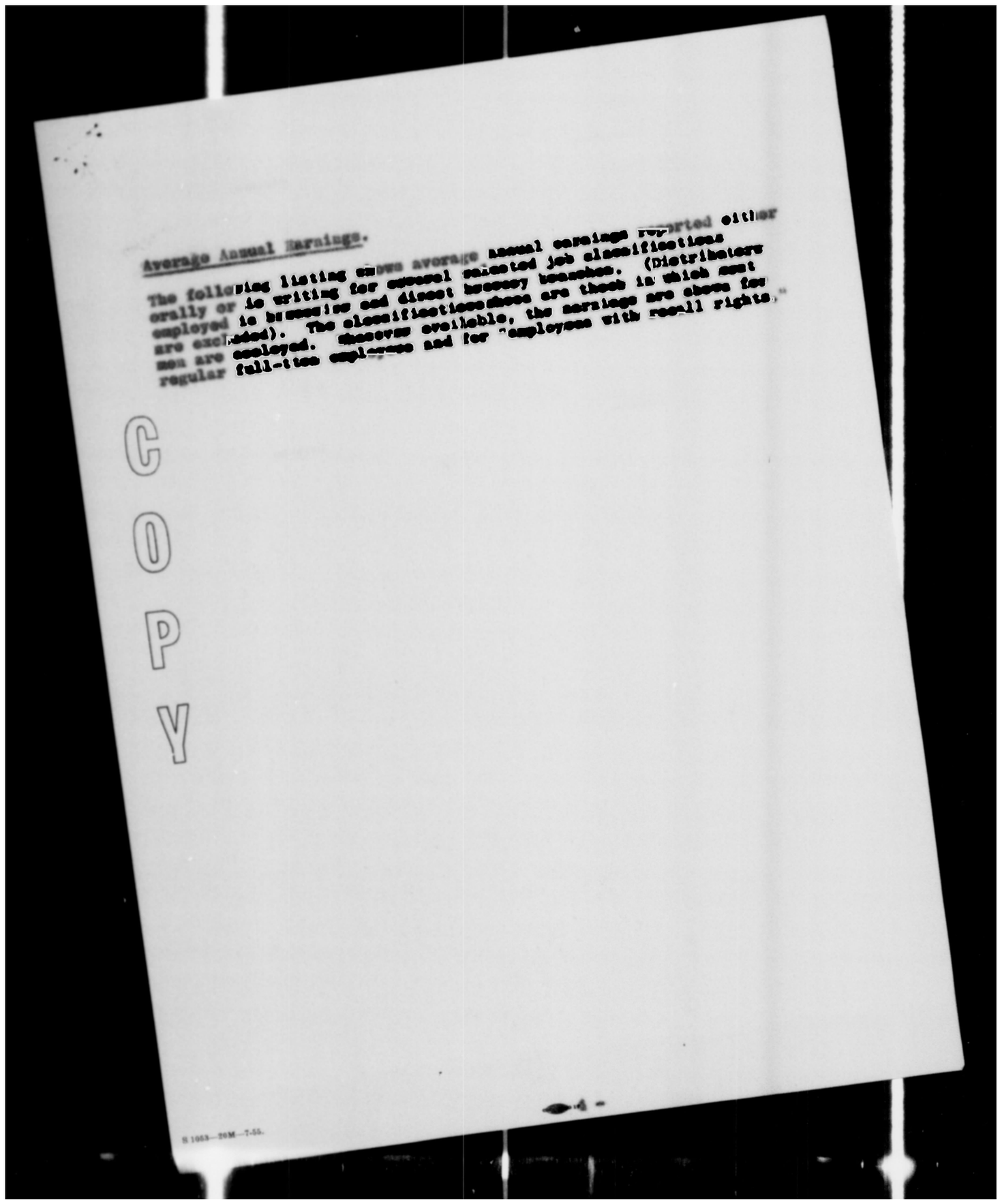
L.U. 1345 (Bottle) - Approximately 28 jobs covered when Piels opened a brewery in Staten Island (78 in bottle shop and 13 in delivery or warehouse). These men have all been placed in other jobs under local's jurisdiction.

During July and August, 1953, 240 men were dispatched as casuals from this office each month. This represents some 1200 man-days. For the most part, these men were sent to work in Traffic Departments of the various breweries.

In addition to the above, 100 men were sent to various Bottle Shops on a week to week basis during July and August, and they were classified as non-regular workers because they had worked in Bottle Shops during past busy seasons.

During July and August 1953, there were no men with seniority in this local who were unemployed.

S 1663—20M—7-53.


Average Annual Earnings.

The following listing shows average annual earnings reported either orally or in writing for several selected job classifications employed in breweries and direct brewery branches. (Distributors are excluded). The classifications shown are those in which most men are employed. Whenever available, the earnings are shown for regular full-time employees and for "employees with recall rights."

COPY

S 1063—20M—7-55.

-4-

AVERAGE ANNUAL EARNINGS FOR SELECTED JOB CLASSIFICATIONS, NEW YORK CITY BREWERY LOCALS, 1955

Job Classification	L.U. 1	L.U.8	L.U.124		L.U.333	L.U.1059		L.U.1096		L.U.1345
	Regular Men	Regular Men	Regular Men	With Recall Rights	Regular Men	Regular Men	With Recall Rights	Regular Men	With Recall Rights	Regular Men
Brewing	$5187	$5200	$	$	$	$	$	$	$	$
Platform & Warehousing			5345			6000				
Keg (& mixed) Delivery			5925	4235	6292	6413	4081			5200
Checkers					4743					
Bottling										
Bottle Delivery								5000 (Piels)	4700 (Piels)	
								5200 (Ruppert)	2300 (Ruppert)	5200
								6500 (Ruppert)	3700 (Pabst)	
								5000 (Pabst)	3000 (Ruppert)	6500

COPY

S 1063—20M—7-55.

ADMINISTRATIVE FILE
Brewery Workers -
[redacted]
X

MEMORANDUM

TO: Einar Mohn October 25, 1955

FROM: Abraham Weiss

Re: Brewery Questionnaire on Study of Problems of New York Metropolitan Area

COPY

Unless the New York Metropolitan Area is unique, there seems to be nothing in the Proposed Questionnaire which would shed light on the purpose of the investigation, namely problems arising as a result of automation, decentralization, and multiple plant breweries. It would certainly seem desirable to try to determine the extent to which, if any, production has been diverted from New York plants to other plants of a given company; whether New York brewers have set up outlying depots which affect existing routes, etc. None of these problems seems to be covered by the Questionnaire.

With reppect to specific questions on the Questionnaire:

Question 2 - In addition to the name of the firm, the question should provide for indicating the branch of the industry in which the firm operates; i.e., whether brewer, distributer, etc.

Question 3 - Are data on average annual earnings by work classification available?

I would also suggest that an attempt be made to obtain annual earnings of casual employees -- by work classification and by individual employer. The latter data would pinpoint those employers who seek to accommodate to peak periods by extensive use of casuals and may indicate areas of work in which "regular" employees may be substituted for casuals.

Question 4 - It would be significant to get a breakdown of Group 1, 2, and 3 men by various classifications of work, to determine where the most of the steady work lies and where most of the part time and unemployed lie. If one of the problems is automation, we should know in which segment of the brewing industry the impact is taking place.

If you have a prohlom of surplus labor (as is the case, I think), then in what segment of the industry is the surplus -- brewing; brewery-ownod depots; distributors; etc. If there is little transferability of skill, if physical ability to do certain typos of work is important; if there is a fairly strict promotional sequonce, then a breakdown by classification of work is imperative to dotormine the surplus labor segments of the unions involved in tho N.Y.C. arms. It may not bo necessary to get a breakdown of question 4 by all of the work classifications listed in question 3 -- but some sort of a breakdown should be made; e.g , inside vs. outside; brewery vs. distributors; production vs. warehousing; non-interchangeable occupational groups; otc. The N.Y.C. people should know the appropriate breakdowns.

Question 5a - I believe that the phrase within the 12-month period should be inserted before the words prior to Oct. 1, 1955.

In the same question, there is no way of determining in what branches of the industry casual employees worked more than 60 days prior to October 1, 1955. I think it would be significant to know how many casual employees approached full-time employment (however defined) and in what branches of the industry. (This would indicate best possibilities for converting casual to full-time status.) This, then, would call for re-phrasing the question to obtain a distribution of the number of days in excess of 60 worked by casual men; i.e., from 60 - 90 days; 91 - 120 days; etc.

Question 5b - This question asks for the number of casual men dispatched by the union in certain specified months. This does not, however, tell us what branches of the industry or what type of work classification needed casual workers.

If questions 5a and 5b were re-worded to obtain information on branch of industry, then a and b can be correlated to determine: (1) What segments of the industry offer casual workers potential work opportunities of more than 60 days in a year; and (2) what segments of the industry require many casual workers for relatively short periods of time, i.e., less than 60 days a year.

Question 6 - As in previous questions, it appears desirable to know the segments of the industry associated with regular long-term employment.

Does the local union have a record of "regular employment" called for in this question; or will it have to get this information from the company; or pension fund; etc?

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If this question seeks to get at some idea of the number of long-time regular employees, it should add an item g, "over 6 years". Otherwise, there is an open end.

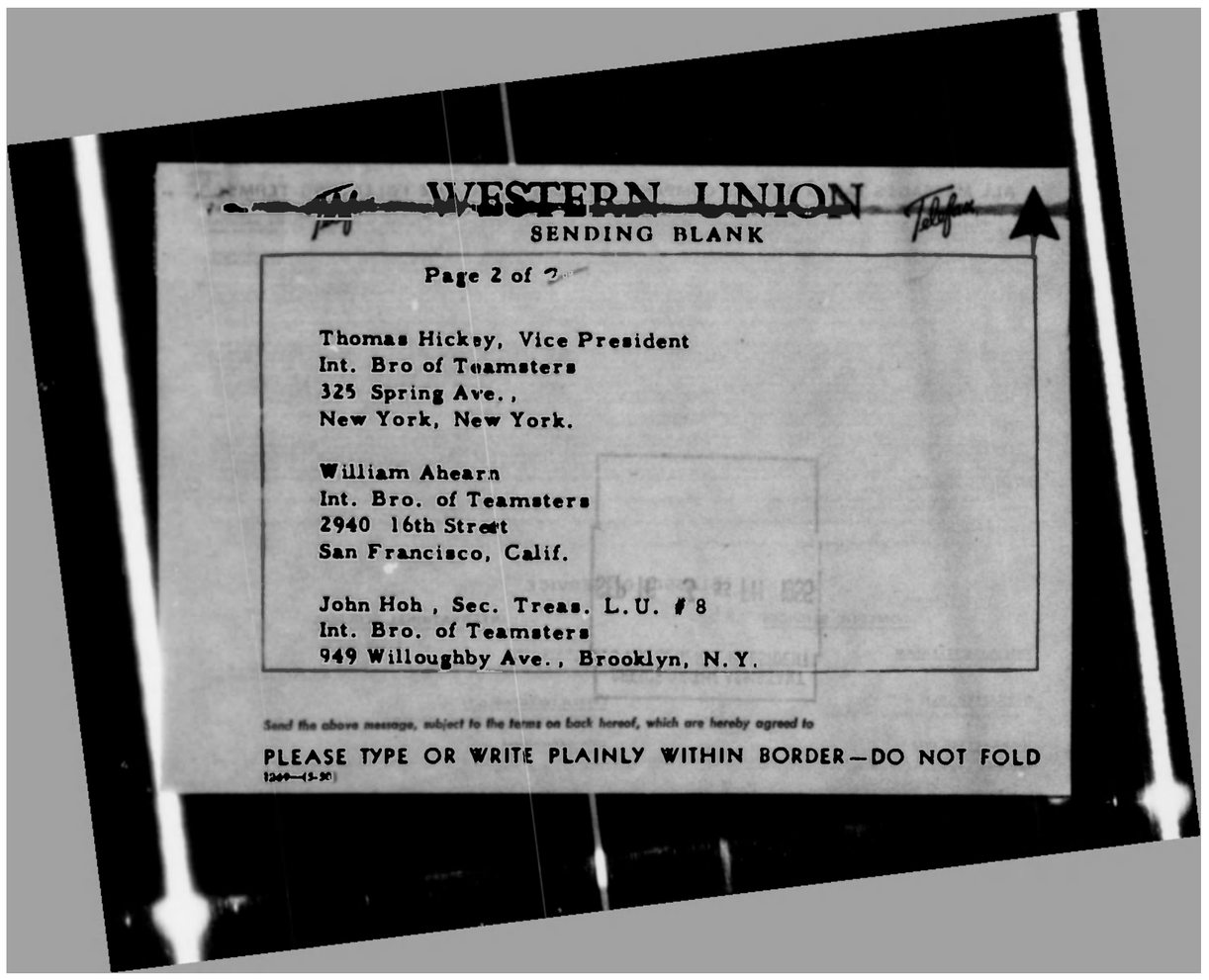
Questions 4 and 6 of this questionnaire should be tied together so as to determine which long-service men are in which group.

A breakdown of years of seniority by work classification would be desirable to help spot jobs in which there seems to be considerable turnover and which, therefore, might offer possibility of regular status to casuals. On the other side of the coin, this could also indicate work classifications in which long service people are characteristically present and therefore, an oversupply of casuals for this type of work should be discouraged.

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H 1655—20M—7-55.



WESTERN UNION

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Thomas Hickey, Vice President
Int. Bro of Teamsters
325 Spring Ave.,
New York, New York.

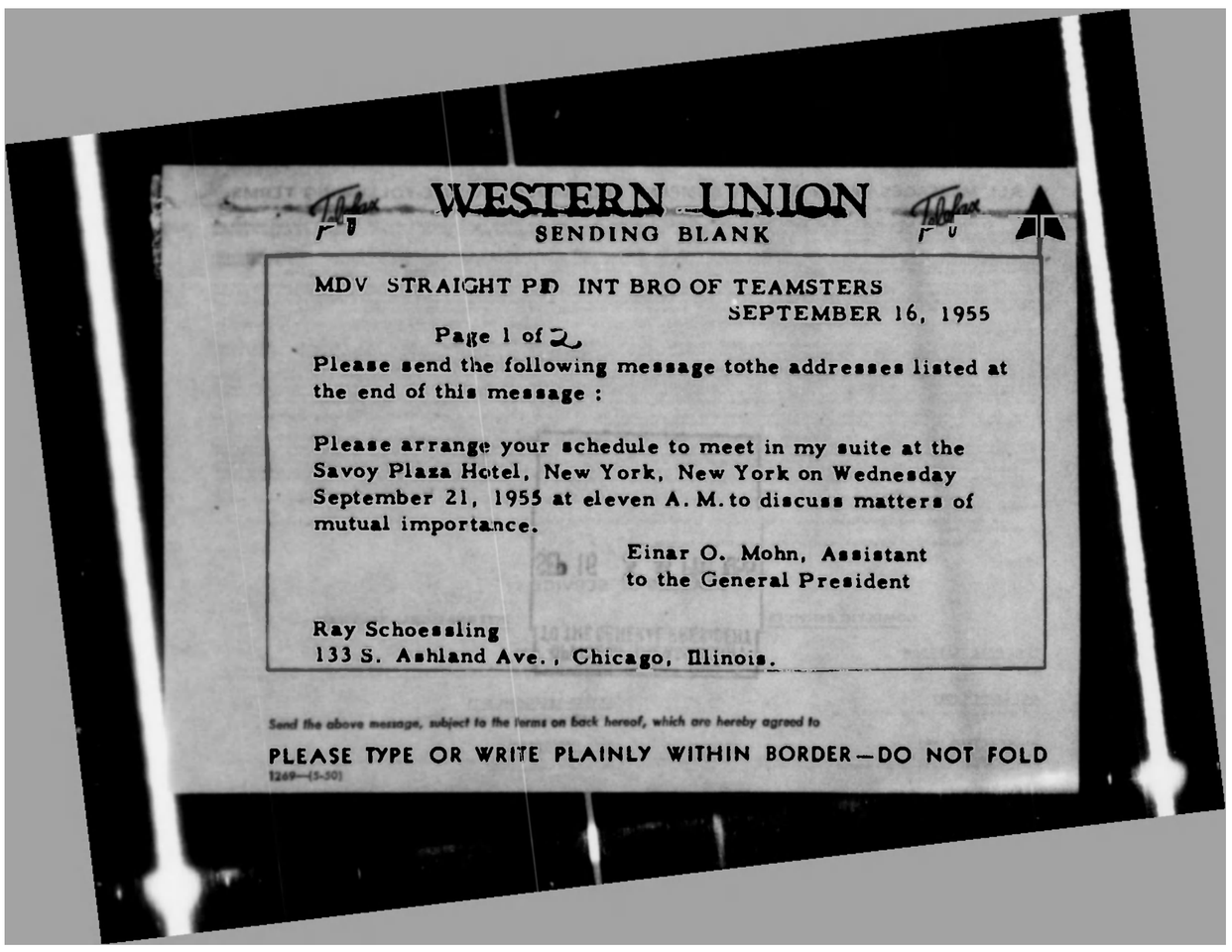
William Ahearn
Int. Bro. of Teamsters
2940 16th Street
San Francisco, Calif.

John Hoh , Sec. Treas. L.U. # 8
Int. Bro. of Teamsters
949 Willoughby Ave., Brooklyn, N.Y.

Send the above message, subject to the terms on back hereof, which are hereby agreed to

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1269—(5-50)



WESTERN UNION
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MDV STRAIGHT PD INT BRO OF TEAMSTERS
SEPTEMBER 16, 1955

Page 1 of 2

Please send the following message tothe addresses listed at the end of this message :

Please arrange your schedule to meet in my suite at the Savoy Plaza Hotel, New York, New York on Wednesday September 21, 1955 at eleven A. M. to discuss matters of mutual importance.

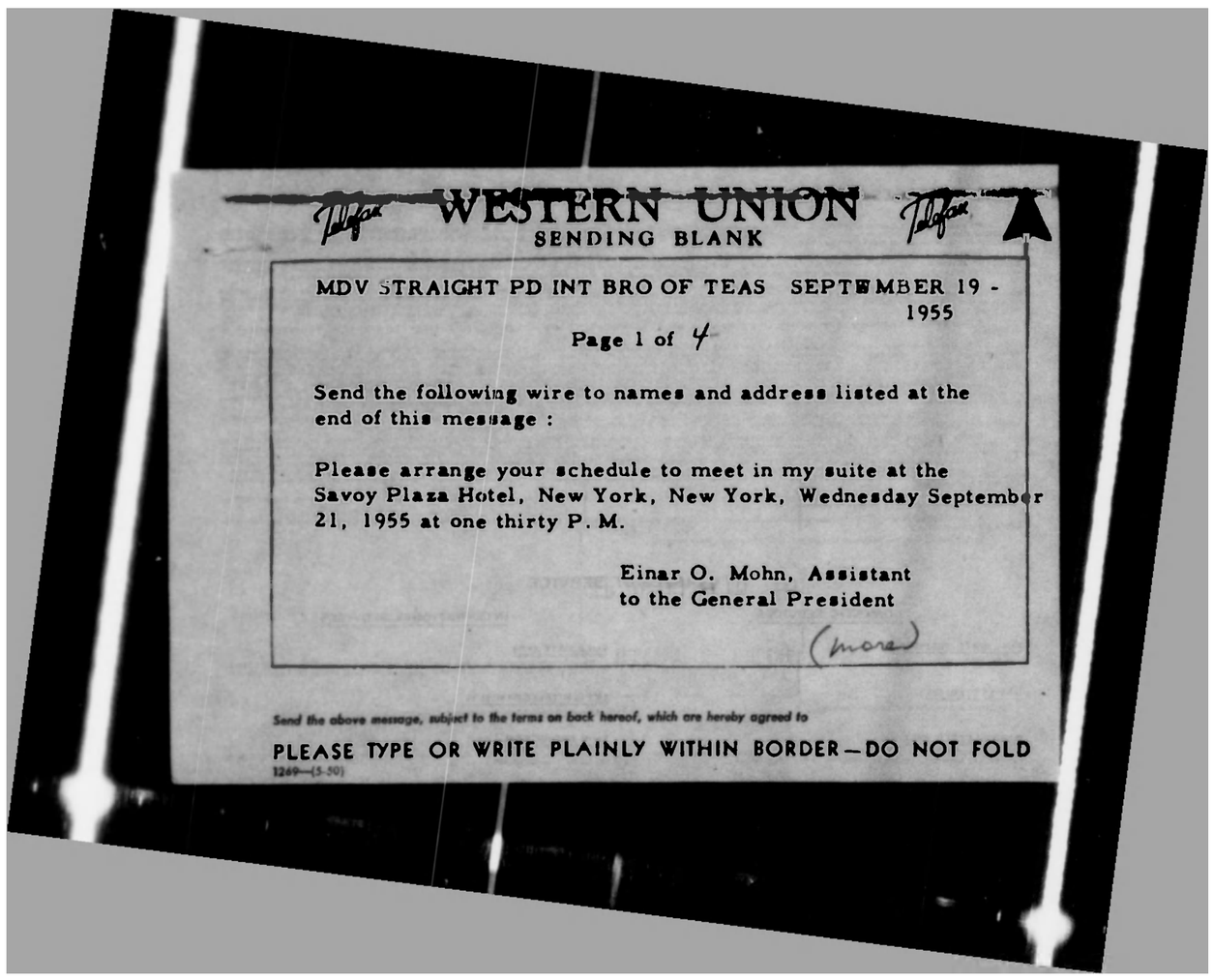
Einar O. Mohn, Assistant
to the General President

Ray Schoessling
133 S. Ashland Ave., Chicago, Illinois.

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WESTERN UNION
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MDV STRAIGHT PD INT BRO OF TEAS SEPTEMBER 19 - 1955

Page 1 of 4

Send the following wire to names and address listed at the end of this message :

Please arrange your schedule to meet in my suite at the Savoy Plaza Hotel, New York, New York, Wednesday September 21, 1955 at one thirty P. M.

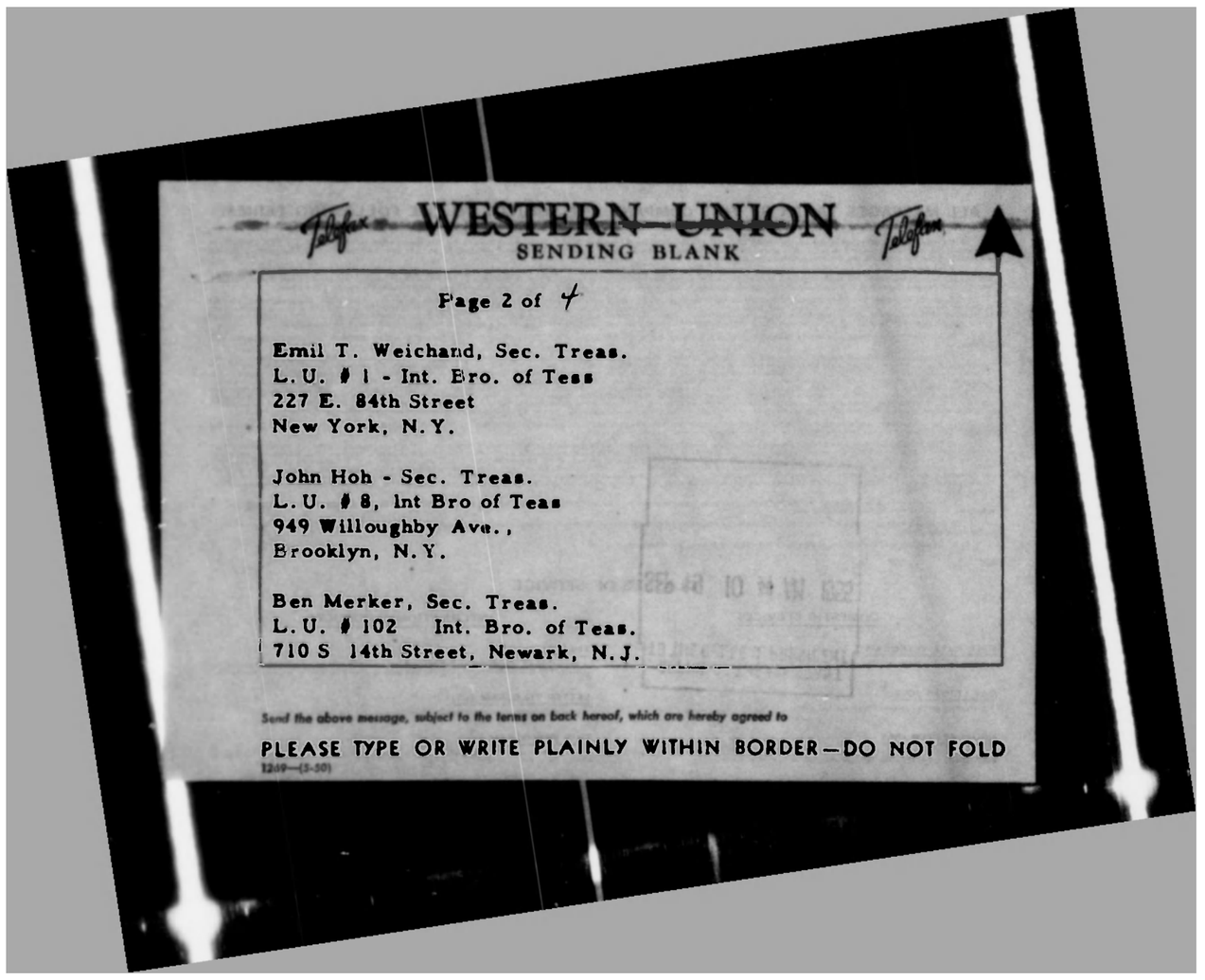
Einar O. Mohn, Assistant
to the General President

(more)

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Page 2 of 4

Emil T. Weichand, Sec. Treas.
L.U. # 1 - Int. Bro. of Teas
227 E. 84th Street
New York, N.Y.

John Hoh - Sec. Treas.
L.U. # 8, Int Bro of Teas
949 Willoughby Ave.,
Brooklyn, N.Y.

Ben Merker, Sec. Treas.
L.U. # 102 Int. Bro. of Teas.
710 S 14th Street, Newark, N.J.

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1209—(3-50)

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CALL LETTERS _____ CHARGE TO

William Greenstein, Sec. Treas.
L.U. # 124 Int Bro of Teas
949 Willoughby Ave.,
Brooklyn, N Y

Aloysuis Tighe, Sec. Treas.
L.U. # 323
248 E. 82nd Street,
New York, N Y

Harry Drew. Sec. Treas.
L.U. 1059 - Int Bro of Teas

(more)

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Telefax **WESTERN UNION** Telefax
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CALL LETTERS _____ CHARGE TO _____

305 E. 23rd Street
New York, N .Y.

Jack Sheehy, Sec. Treas
L.U. # 1096
227 E 84th Street
New York, N Y

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ADMINISTRATIVE FILE
Brewery Workers -
New York Joint Board
X R1345

NEW YORK BREWERY WORKERS JOINT BOARD

April 21, 1955

Mr. Ray Schoessling, Sec'y-Treas.
National Brewery Conference, IBT
133 S. Ashland Boulevard
Chicago 7, Illinois

Dear Sir and Brother:

We appreciate very much your letter of April 7th, in which you offer your help in resolving the problem which confronts the New York Joint Board.

As one who is thoroughly familiar with the brewing industry and the background of brewery locals, I am sure you appreciate the need for a centralized Joint Board such as has existed in this city. When several local unions work under a master contract, with common employers, it is obvious that an urgent need exists for a centralized and authoritative body to administer, police and interpret the common agreement. Equally important is the need for a Joint Board to act as spokesman for all locals in presenting common demands and common policy. Only a unified central body such as the Joint Board is capable of dealing with the employers' highly-organized trade association.

This matter concerned us greatly in our discussions with President Beck, in your city, prior to our affiliation with the IBT. We requested and were pledged continued recognition of the Joint Board's status within the IBT.

Since then, and for a period of 18 months, Local 1345 has been disassociated from the other 6 locals comprising the Joint Board. For these 18 months we have made scores of efforts to get from the International Union a reaffirmation of President Beck's pledge to us, and a directive to Local 1345 to reaffiliate with us. We have been completely unsuccessful in this effort. Frankly, we have not even succeeded in obtaining a written reply to more than a dozen communications we sent them on this subject.

Last October, we succeeded through the Eastern Conference of Teamsters in getting a meeting at which were present Einar Mohn, Thomas Flynn, Dave Kaplan, Martin Lacey and representatives of all New York locals involved. Again oral statements were

continued

made in support of our request but no action ever resulted; nor have we to this day ever again hear from either the International or the Eastern Conference in connections with this problem.

We now face a typical problem resulting from the disputed status of the Joint Board. On June 1st, the employers are required under the terms of our 2-year stipulation to place certain improvements into effect. The 6 Joint Board locals have arrived at a unanimous program which we believe to be in the best interests of our membership and in conformity with the signed stipulation. We sent the enclosed communication to Local 1345, and met with them, in the hope of arriving at a united position. Instead only a month before these benefits fall due, they have sent us the enclosed letter completely rejecting our program and any further consideration of it. In the past such differences with respect to contract matters were resolved by a majority vote of the Joint Board, on which all locals are equally represented. Obviously neither the Joint Council, the Eastern Conference or the International are set-up to settle such problems.

Furthermore, we will again be sitting down to negotiate a new contract for the 6,000 New York Brewery workers within the year. Unless this matter is cleared up and unity again established, it is hopeless to expect that we will be able to approach the employers' group with a common set of demands and the unified strength to properly represent our membership. The long dispute has already caused serious deterioration of our conditions and has caused loss of employment for many old time members of our locals.

We respectfully request your intercession in this matter and will be fully grateful for any assistance you may render in bringing about a solution to our problems.

Sincerely & fraternally,

William Greenstein, Secretary

George Pfeiffer, Treasurer

C.C.: Martin T. Lacey
Teamsters Council 16
Einar Mohn
International IBT

COPY COPY COPY

Letter from Local 1345 to Joint Board

April 18, 1955

Mr. Georgs Pfleiderer, Treasurer
Brewery Workers Joint Board
949 Willoughby Ave.
Brooklyn, N.Y.

Dear Sir and Brother:

This is to advise you that the Joint Board proposal regarding the employers obligation effective June 1st, 1955 as regards the $2.00 per week or .40¢ per day, per member, xxxx discussed with your Committee on April 8th, 1955, and which you outlined in your letter of April 11, 1955, xx was brought to the attention of the members of this local at a General Membership Meeting held on April 17th, 1955. The proposals of the Joint Board were unamiously rejected.

The Proposals of this local as outlined to your Committee on April 8th, 1955 was unanimously endorsed by the membership of this local at the same meeting. You will recall, that our proposal was as follows:

> That this money be held in escrow by the employer to be paid to the individual member at the time he receives his vacation pay. This fund to be known as a General Welfare Fund.

The membership of this Local Union further endorsed the recommendations as outlined to your committee on April 8th, 1955 that the individual Locals work out a plan to take care of their retired members as regards to Blue Cross, Surgical Benefits and Death Benefits. Cost of such plant to be borne by the individuel locals.

Hoping that you will give these proposals your serious consideration, I am,

Fraternally yours,

Alfred P. Dunne,
President

COPY COPY COPY

Letter from Joint Board to Local 1345

April 11, 1955

Mr. Al Dunne, President
Local 1345
949 Willoughby Ave.
Brooklyn 21, New York

Dear Sir & Brother:

On Friday, April 8th, a committee representing the six Joint Board locals met with your committee of Local 1345 to discuss program in connection with the employers' obligation to pay $2.00 per member weekly, effective June 1st, in the form of pension, welfare or increased night differential.

In order that there be no misunderstanding of our proposals, they are set forth below:

1- $1.00 of the two to be added to the employers' weekly contribution to the Pension Fund, making their contribution $4.00 weekly, with the employees' remaining at $2.00 weekly. We have been advised that this additional $1.00 will substantially increase the pension payments for all present and future retired members.

2- The remaining $1.00 to be placed in a separate fund to be administered by the Trustees, which would provide for each present and future member the following:

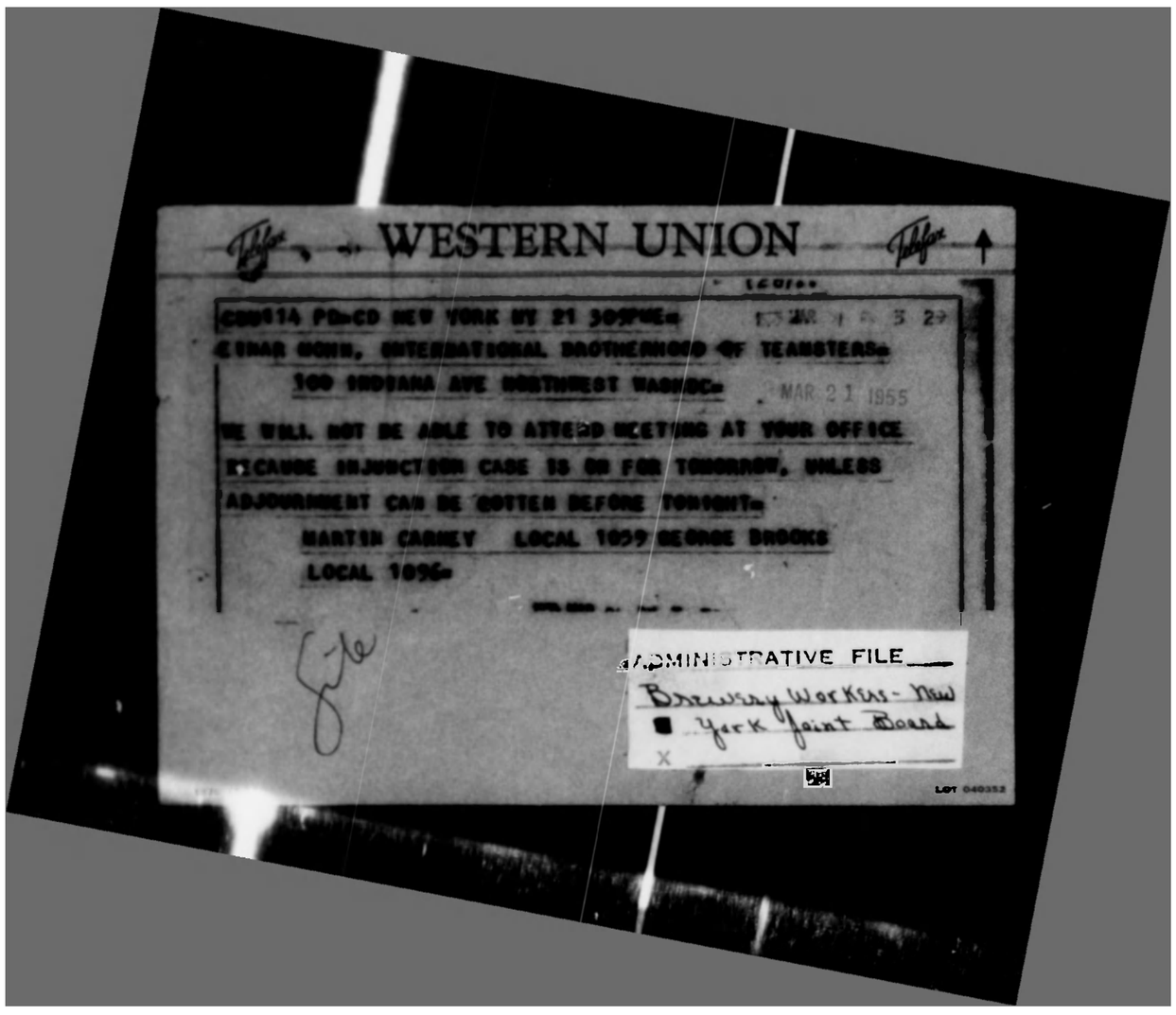
a) Blue Cross hospitalization for member and dependents,
b) Surgical-medical coverage similar to ours for each retired member and dependents.
c) a death benefit of about $500.

This program has been unanimously endorsed by the Joint Board delegates for recommendation to the membership and we sincerely hope your local will give full consideration to joining with us in presenting this program to the employers.

Will you be good enough to let us know, following your meeting of April 17th, what the position of your membership is to the above proposals.

Fraternally yours,

George Pfleiderer,
Treasurer


WESTERN UNION

CSU014 PD=CD NEW YORK NY 21 309PME=

EINAR HOHN, INTERNATIONAL BROTHERHOOD OF TEAMSTERS=

100 INDIANA AVE NORTHWEST WASHDC=

WE WILL NOT BE ABLE TO ATTEND MEETING AT YOUR OFFICE

BECAUSE INJUNCTION CASE IS ON FOR TOMORROW, UNLESS

ADJOURNMENT CAN BE GOTTEN BEFORE TONIGHT=

MARTIN CARNEY LOCAL 1059 GEORGE BROOKS

LOCAL 1096=

MAR 21 1955

ADMINISTRATIVE FILE

Brewery Workers - New York Joint Board

LOT 040352

WESTERN UNION

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MDV STRAIGHT PD INT BRO OF TEAS MARCH 14, 1955

Page 1 of 4

Please send the following telegram to the attached list of names and addresses:

Request you have one representative from your Local Union meet with me in my suite at the Savoy Plaza- New York, New York, Thursday March 17, 1955 at 2;30 P. M.

Einar O. Mohn, Assistant
to the General President.

Emil T. Weichand, S.T. Local Union No. 1
227 E. 84th Street - New York, N.Y.

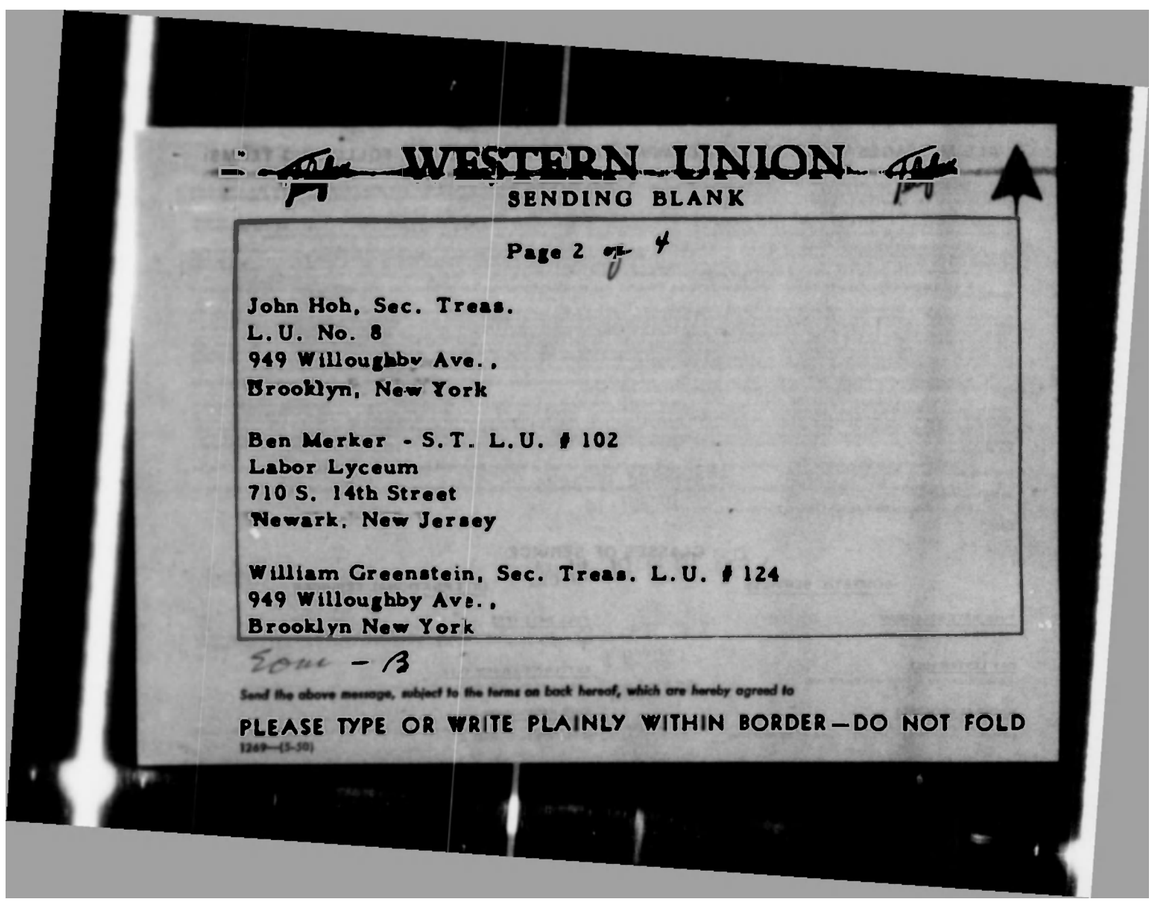
ADMINISTRATIVE FILE

Brewery Workers- New York Joint Board

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1200—(3-58)



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Page 2 of 4

John Hoh, Sec. Treas.
L.U. No. 8
949 Willoughby Ave.,
Brooklyn, New York

Ben Merker - S.T. L.U. # 102
Labor Lyceum
710 S. 14th Street
Newark, New Jersey

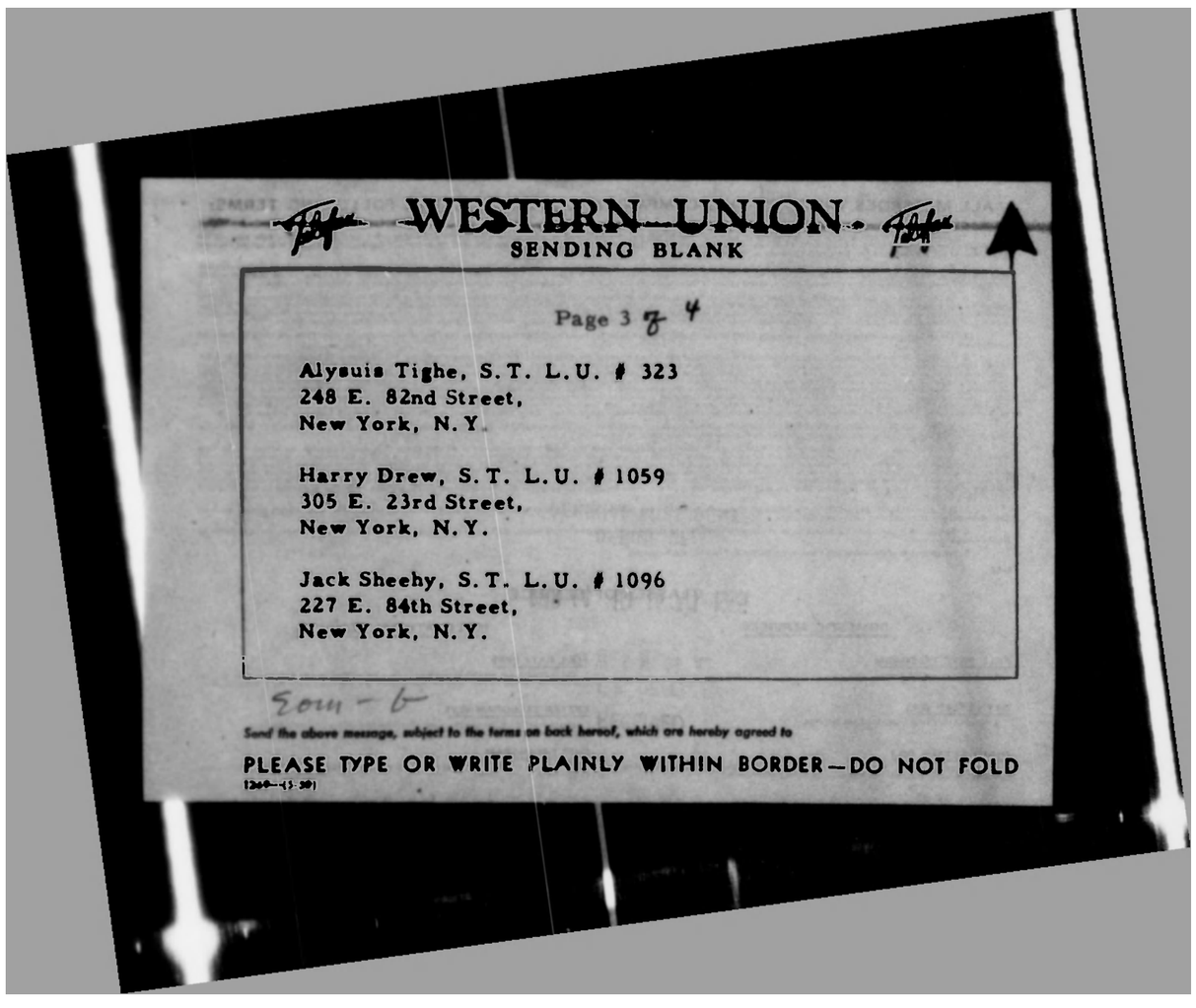
William Greenstein, Sec. Treas. L.U. # 124
949 Willoughby Ave.,
Brooklyn New York

Zone - B

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1269—(5-50)



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Page 3 of 4

Alysuis Tighe, S.T. L.U. # 323
248 E. 82nd Street,
New York, N.Y.

Harry Drew, S.T. L.U. # 1059
305 E. 23rd Street,
New York, N.Y.

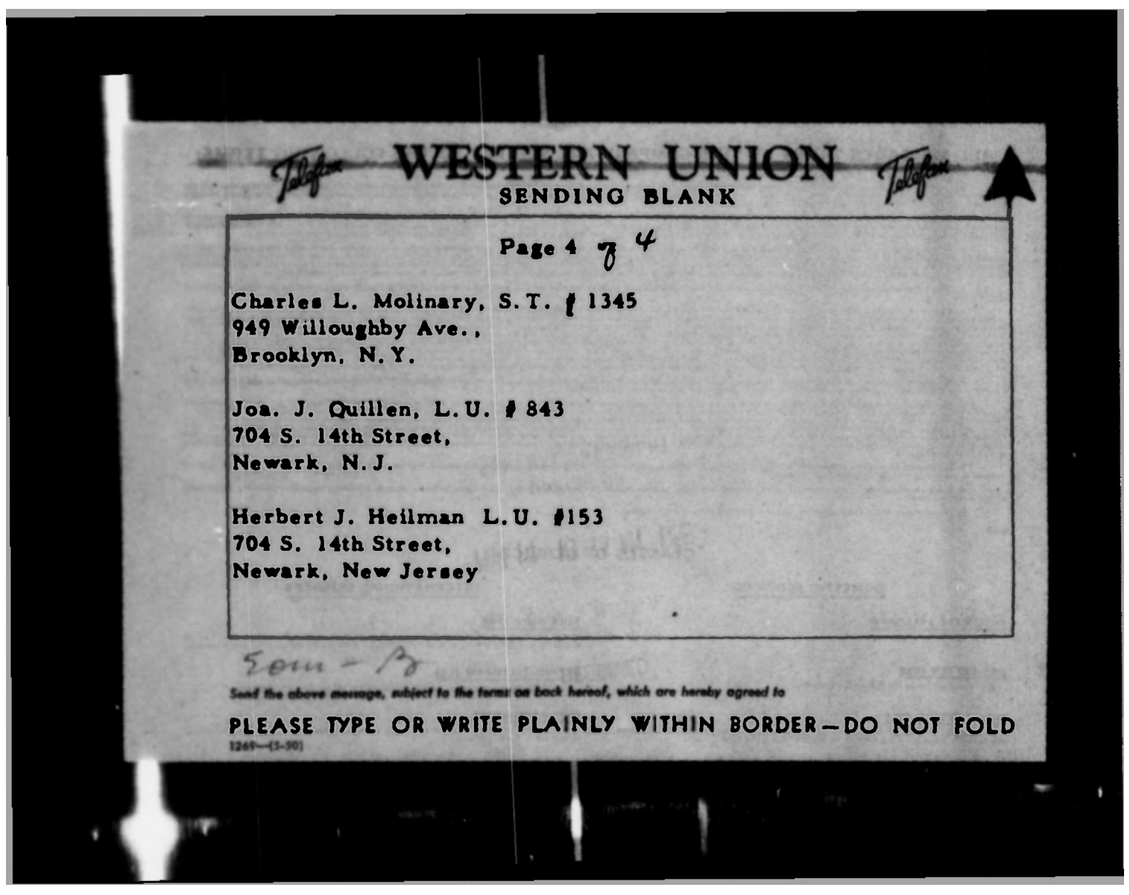
Jack Sheehy, S.T. L.U. # 1096
227 E. 84th Street,
New York, N.Y.

Exh - 6

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Page 4 of 4

Charles L. Molinary, S.T. # 1345
949 Willoughby Ave.,
Brooklyn, N.Y.

Joa. J. Quillen, L.U. # 843
704 S. 14th Street,
Newark, N.J.

Herbert J. Heilman L.U. #153
704 S. 14th Street,
Newark, New Jersey

Sou - B

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1269—(5-50)

BEER DRIVERS, HELPERS, LOADERS, UNLOADERS and WASHERS

Local No. 153

INTERNATIONAL BROTHERHOOD of TEAMSTERS

Affiliated with the American Federation of Labor

704 So. 14TH STREET

NEWARK 3, N. J.

BIGELOW 8-0972

March 14, 1955

Internati nal Brotherhood of Teamsters
100 Indiono Avenue
Washington, D.C.

Att. Einor Mohn Asst. to the Gen'l Pres.

Dear Sir & Brothers:-

In respect to the unauthorized strike of Locals 1059 and 1096 in the Budweiser situation in New York, I would appreciate it very much if you would drop me a letter so that I could read it off to my members at our Regular Meeting being held this Sunday, March 20, 1955. I would like to have a letter from you in which you requested this Local Union to continue to deliver in New York and ignore the strike.

It has reached the stage where all of my drivers from Ballantines have been questioned every day as to why they are not supporting the strike that has been sanctioned by Joint Council # 16. With a letter from you, I can explain to our members that the International Union supercedes any action by the Council but in the absence of such an order I'll have a worst time trying to explain it.

Hoping that you can get such a letter to me before Sunday, I am

Fraternally yours,
Henry J. Holtzman
Secretary-treasurer

HJH:ms

WESTERN UNION

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MDV PD INTL. BROHD OF TEAMSTERS MARCH 14, 1955

Mr. Herbert J. Heilmann, Secy-Treas.,
Local Union No. 153
704 S. 14th Street Page one of two
Newark 3, N. J.

The following wire sent to Local Union No. 1345 by Vice Presidant and Assistant to the General President Einar O. Mohn on March 2, 1955 quote Strike that is now being conducted against Anheuser Busch by Local Unions No. 1059 and No. 1096 completely unauthorized by this International Union and I hereby instruct you to return the members of Local Union No. 1345 to work. signed Einar O. Mohn, Assistant to the General President unquote. In view of the fact that Local Unions in the New Jersey Area are involved, Joint Council No. 73 has

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WESTERN UNION

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MDV PD INTL. BROHD OF TEAMSTERS MARCH 14, 1955

Page two of two

takan no official action in regards to this dispute. In addition the subject matter pertaining to closing of the varioua depota in the New York Area by Anheusar Buach and in turn developing the distribution out of the New Jersey Area has been under discussion for some montha and all parties have been fully aware that the change over waa going to take place. The Joint Board waa notified officially and there were discussions having in mind placing as many people as possible in the new operation, keeping in aind of course work force etc. In view of the above remarks there is no reason for a work stoppage to have taken place. You are to continue operations until instructed differently.

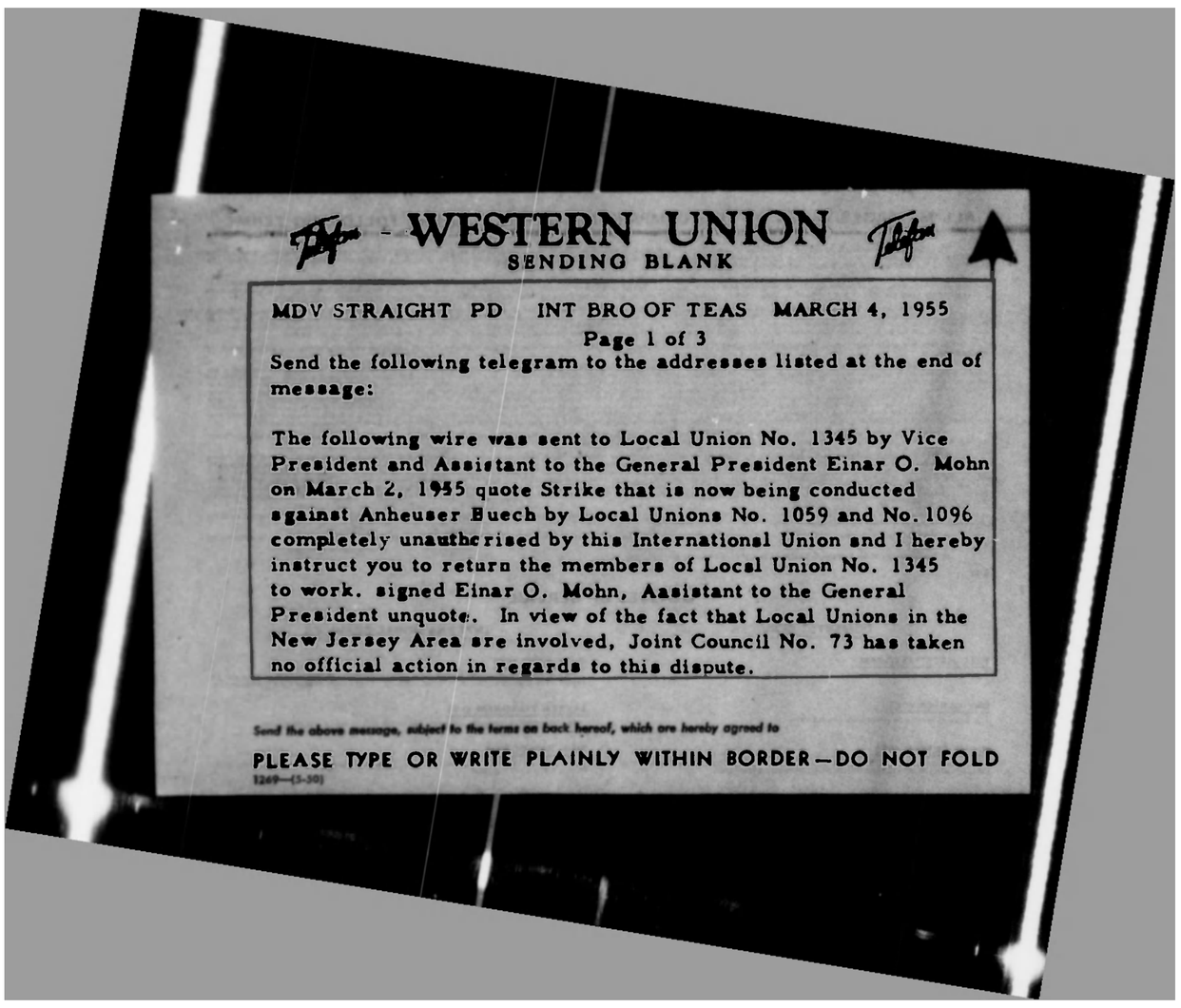
Robert L. Graham
Assistant to Genl. Preaident

mr

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1269—(5-50)



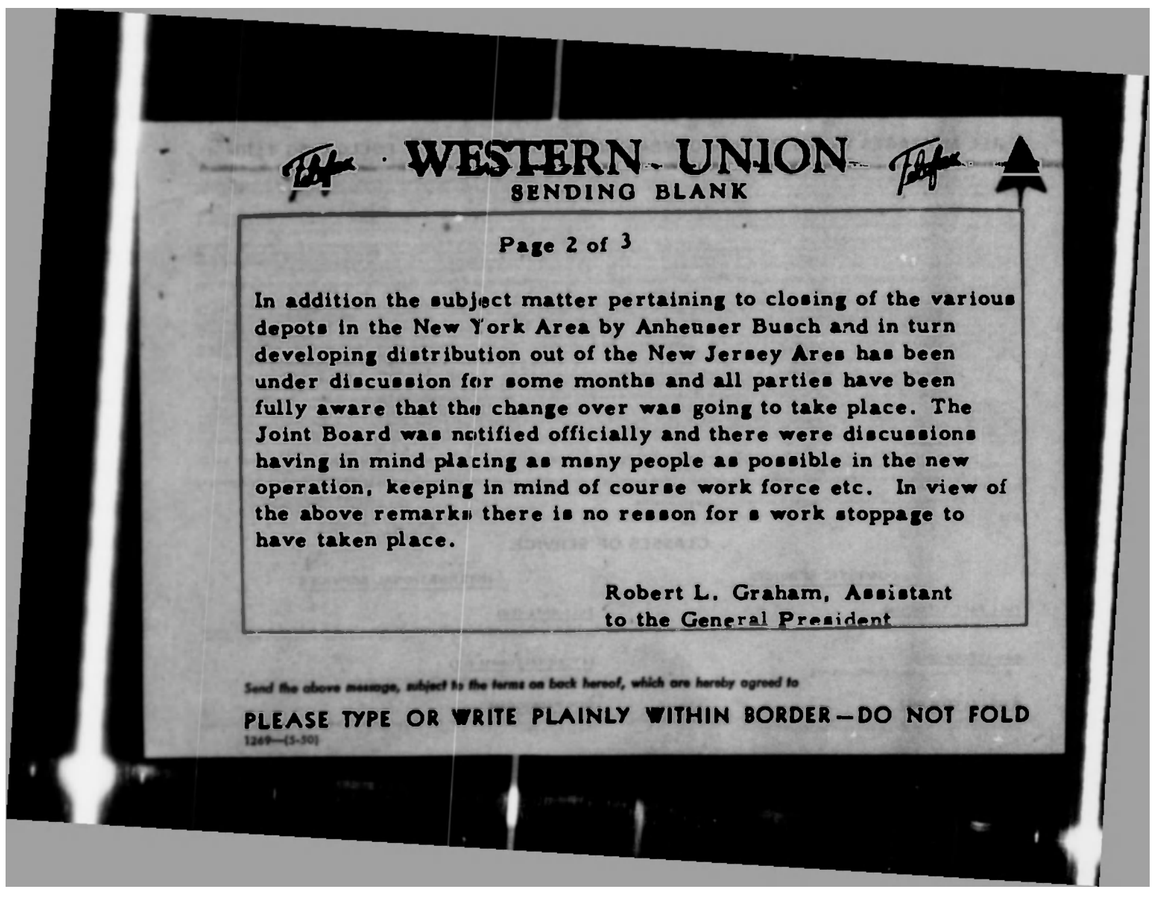
WESTERN UNION
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MDV STRAIGHT PD INT BRO OF TEAS MARCH 4, 1955
Page 1 of 3
Send the following telegram to the addresses listed at the end of message:

The following wire was sent to Local Union No. 1345 by Vice President and Assistant to the General President Einar O. Mohn on March 2, 1955 quote Strike that is now being conducted against Anheuser Buech by Local Unions No. 1059 and No. 1096 completely unauthorised by this International Union and I hereby instruct you to return the members of Local Union No. 1345 to work. signed Einar O. Mohn, Aasistant to the General President unquote. In view of the fact that Local Unions in the New Jersey Area are involved, Joint Council No. 73 has taken no official action in regards to this dispute.

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1269—(3-50)



WESTERN UNION
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Page 2 of 3

In addition the subject matter pertaining to closing of the various depots in the New York Area by Anheuser Busch and in turn developing distribution out of the New Jersey Ares has been under discussion for some months and all parties have been fully aware that the change over was going to take place. The Joint Board was notified officially and there were discussions having in mind placing as many people as possible in the new operation, keeping in mind of course work force etc. In view of the above remarks there is no reason for a work stoppage to have taken place.

Robert L. Graham, Assistant
to the General President

Send the above message, subject to the terms on back hereof, which are hereby agreed to

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1269—(5-50)

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Page 3 of 3

Andrew Weiss, Pres.
L.U. # 1345
Int. Bro. of Teamsters
949 Willoughby Ave.,
Brooklyn, New York.

Thomas L. Hickey, Vice Pres
Int. Bro. of Teamsters
325 Spring Street
New York, New York.

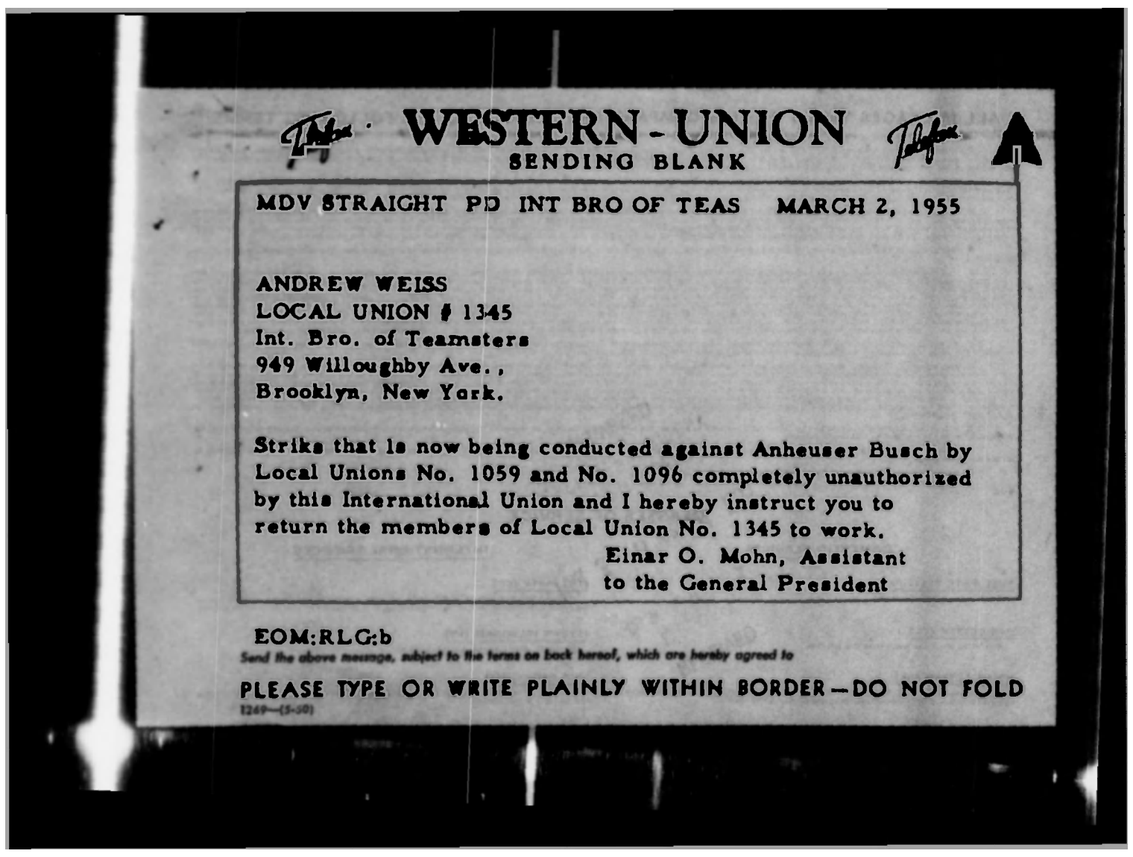
Martin Lacey, Pres.
Joint Council No. 16
Int. Bro. of Teas.
265 W 14th Street
New York, New York.

RLG-b

Send the above message, subject to the terms on back hereof, which are hereby agreed to

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WESTERN-UNION
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MDV STRAIGHT PD INT BRO OF TEAS MARCH 2, 1955

ANDREW WEISS
LOCAL UNION # 1345
Int. Bro. of Teamsters
949 Willoughby Ave.,
Brooklyn, New York.

Strike that is now being conducted against Anheuser Busch by Local Unions No. 1059 and No. 1096 completely unauthorized by this International Union and I hereby instruct you to return the members of Local Union No. 1345 to work.

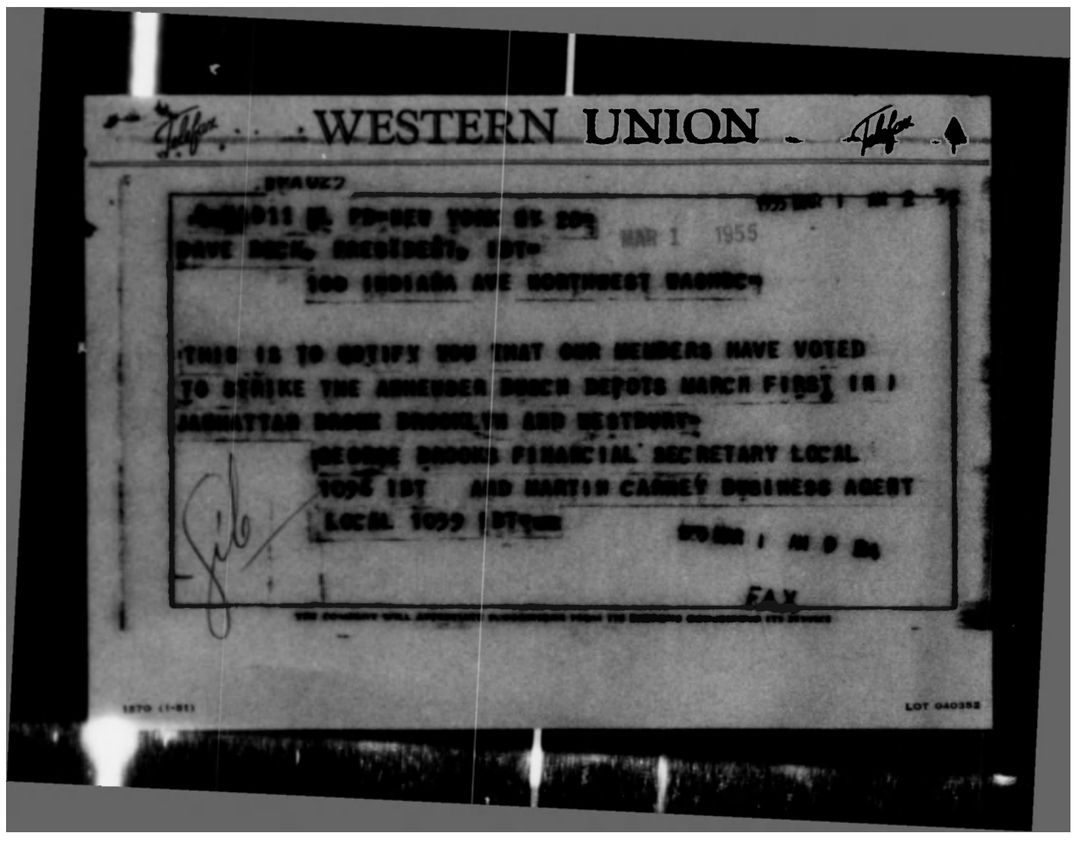
Einar O. Mohn, Assistant
to the General President

EOM:RLG:b

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1249—(5-50)


WESTERN UNION

MAR 1 1955

FAX

New York Brewery Workers Joint Board

INTERNATIONAL BROTHERHOOD OF TEAMSTERS, A. F. of L.
949 WILLOUGHBY AVE. · BROOKLYN 21, N. Y. · HYacinth 7-3775
GEORGE PFLEIDERER, *Treasurer* WILLIAM GREENSTEIN, *Secretary*

May 18, 1954

Mr. Einar Mohn, Vice President
International Brotherhood of Teamsters
100 Indiana Ave., N. W.
Washington 1, D. C.

Dear Einar:

In order to keep you up to date on all developments in the situation which confronts us in this city, I would like to inform you of what transpired in the past week. On May 9th each of the six Locals affiliated to the Joint Board held membership meetings on the specific problem of the contract negotiations and a program to bring about a settlement before May 31st and to avoid a strike at all costs.

These meetings were among the best meetings ever held by our Local Unions. They were extremely well attended, and the membership demonstrated complete unity and support to the program presented by leadership. At these meetings there evolved--and was approved--a 10-point program which we had good reason to believe would be agreeable to the Employers.

On May 12th we received an official offer from the Employers, the contents of which are spelled out in the enclosed bulletin.

On the same day, certain rank-and-file members of Local 1345 contacted the Joint Board (having heard of the offer made by the Employers) and urged that an effort be made to bring all parties together to settle on the terms of a contract as quickly as possible, since they were concerned about considerable strike talk which is being generated among the membership of Local 1345.

The Negotiating Committee of the six Locals of the Joint Board met at the Hotel Commodore on May 12th with the Employers' offer on the table before them. After considerable discussion it was unanimously agreed to invite the officers of Local 1345 to join this meeting together with their Counsel. It was our opinion that if we could agree on a joint program and appear before the Employer as a united group, we could positively bring about improvements in the Employers' offer and consumate an agreement in short order.

The invitation was accepted and all of the officers of Local 1345 together with their Counsel, Coleman, joined the meeting and entered into a lengthy discussion on the Employers' offer, the program of the six Local Unions and the specific demands of Local 1345. After several hours of discussion, complete agreement was reached on all of the economic items of the contract.

At this point, when it appeared that there might be agreement between Local 1345 and the Joint Board with reference to the contract, question was raised as to procedure and policy in the direct negotiations with the Employer which would follow.

Local 1345 officers stated that they were willing to appear with the six Locals before the Employers to negotiate, but insisted on being there as a separate entity and on the right to have their own Counsel act as their spokesman, as well as the right to take up matters which affected their membership only.

We pointed out that we welcomed their attendance with us at the meeting with the Employers, that we would even go along with having their own Counsel present at all meetings connected with the negotiations, but that it was essential that there be a joint policy which would be agreed upon in advance, and a single spokesman for all seven Local Unions. We pointed out that this is particularly important because the Board of Trade has one spokesman at the meeting, despite the fact that there may be different interests among the member breweries. We also made the point that there could only be one lawyer in the joint negotiations speaking for all the parties, as you have several times stated, otherwise each Local Union could bring in its own Counsel, and it would make a complete farce of the negotiations.

The officers of Local 1345 were absolutely adamant in their position that they would only be present on their terms; namely, as a separate entity with their own spokesman.

The meeting broke up on this point, since we could see no possible value to negotiations which would proceed on such a basis. Our own Negotiating Committee thereupon instructed Counsel Sipser to submit to the Employers, on behalf of the six Local Unions, a counter-proposal embodying all of the points which had just been agreed upon by all of the parties.

Our counter-proposals have been submitted, and as of this writing the Employers' committee is in session considering the proposal we sent them.

It is apparent that the six Local Unions affiliated with the Joint Board have once more made concessions to Local 1345;

namely, that we would meet with Local 1345 and the Employers without Local 1345 first reaffiliating with the Joint Board. Despite this substantial concession (for which the Negotiating Committee received sharp criticism at the Joint Board meeting) as well as the other concessions mentioned above, the leadership of Local 1345 remains adamant.

The officers of the six Local Unions have urged me to once more request that you render a decision requiring Local 1345 to reaffiliate with the Joint Board. It is only in this way that the multitude of problems which exist in the City of New York can be properly resolved. May we hear from you immediately.

Sincerely and fraternally,

William Greenstein

William Greenstein,
Secretary

WG:bp
Enc.

cc to Palmer House, Chicago

Official Publication of the Brewery Workers of Greater New York

SPECIAL BULLETIN May 18, 1954

ON TAP

REPORT ON NEGOTIATIONS:

On May 12th, after a series of excellent membership meetings and in response to the unity and militancy shown by rank-and-file, the Employers finally produced an offer. The Employers' offer follows:

* 19¢ an hour increase for all production workers; 10¢ an hour increase (80¢ a day) for all workers on Delivery Rate Schedule.

* Two year contract.

* Four weeks vacation after 20 years (the Jersey Plan).

* One additional paid holiday.

* Employers to cover possible deficits in operation of Welfare Fund to a maximum of $15,000 in each of the two years of contract.

* No Group II man in inside departments may be laid off during a work week, except in emergency.

* A small number of additional men in the industry to get night premium pay.

* Continued discussion on the 22 points raised on Delivery Rate Scale.

* Effective June 1, 1955 Employer to pay employees $2.00 contribution to Brewery Workers Pension Fund and present $4.75 contribution for additional Welfare Fund benefits.

Your Negotiating Committee, in accordance with the instructions of the membership at the meetings held May 9th, are continuing negotiations to obtain a package which will satisfactorily protect the job security and the interests of the N.Y. Brewery Workers. In this regard the Negotiating Committee of the Locals affiliated to the Joint Board directed Counsel to submit to the Employers our counter-proposal. The counter-proposal was submitted on Friday, May 14th.

Any further developments in these negotiations will immediately be reported to you through these official ON TAP bulletins. DO NOT LISTEN TO RUMORS OR INFORMATION FROM ANY OTHER SOURCE.

Bottlers' and Drivers' Union Local 1345, Brooklyn

INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN & HELPERS OF AMERICA

AFFILIATED WITH THE AMERICAN FEDERATION OF LABOR

OFFICE: 949 WILLOUGHBY AVENUE

Telephone: HYacinth 7-3711

Headquarters: Brooklyn Labor Lyceum, 949 Willoughby Avenue, Brooklyn 21, N. Y.

May 17th, 1954

Mr. Elsar Mohn
Executive Vice-President
I. B. of T., A. F. of L.
100 Madison Avenue
Washington, D. C.

Dear Sir and Brother:

On Thursday last, the Legal Advisors of our Union received from Mr. Howard Lichtenstein, Labor Counsel to the Brewers' Board of Trade, an offer from the Employers for a settlement of the dispute between the Employers and the Brewery Unions in New York City.

The offer is not satisfactory to the Executive Board of Local 1345; a membership meeting has been called for Sunday, May 23rd, 1954.

A similar offer was also made to all of the other Brewery Unions in the City. On the same day that the offer was received, representatives of this Union and their Legal Counsel met with the representatives of the other Unions and their Legal Counsel, and substantial progress was made toward reaching an accord of the demands which should be made upon the Employers on behalf of all the Brewery Unions and their Members.

On Friday, at a further meeting of all of the Brewery Unions of the City, certain individuals insisted that Philip Sipser, the Legal Advisor to some of the other Unions, must be the Spokesman for all of the Unions in any negotiations which take place with the Employers. It was also insisted that Local 1345 be denied its own Legal Counsel at such negotiations and that the representatives of 1345 should not have any voice at the negotiations. We refused to accept this condition.

Local 1345 has its own Counsel; they are able, reputable men, who would single mindedly and zealously safeguard the interests of Local 1345 and its' Members, as well as the interests

DEMAND UNION-MADE PRODUCTS

Bottlers' and Drivers' Union Local 1345, Brooklyn

INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN & HELPERS OF AMERICA

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OFFICE: 949 WILLOUGHBY AVENUE

Telephone: HYacinth 7-3711

Headquarters: Brooklyn Labor Lyceum, 949 Willoughby Avenue, Brooklyn 21, N. Y.

of all of the other Brewery Unions and their Members. Furthermore, if negotiations are to take place with the Employers, we insist upon having the right to have our Legal Representatives present.

We are confronted with an effort to have imposed upon us a lawyer that we do not want to represent us; and we ask that in this situation - which is so clearly detrimental to the welfare of the Brewery Workers of the City - that you intervene, use your good offices, and insure that the interests of the Brewery Workers of the City be safeguarded. You know, for months past, we have advised of our desire to stand shoulder-to-shoulder with the other Brewery Unions of the City and to present a united front to the Employers. We still maintain that position; we refuse to be gagged.

May we hear from you at your earliest convenience.

Sincerely and fraternally yours,

BOTTLERS' & DRIVERS' UNION, LOCAL 1345

BY Edward Ryan
Secretary

BREWERS BOARD OF TRADE, INC.
270 MADISON AVENUE
NEW YORK 16, N. Y.

MURRAY HILL 5-2624

Brewery file
N.Y.

May 12, 1954

I. Philip Sipser, Esq.,
50 Broad Street
New York 4, New York

Dear Phil:

As you know, the Employers in the New York City Brewing Industry and the Local Unions representing their employees, because of certain internal Union and legal problems, have not been able to engage in normal collective bargaining negotiations for renewal of the contract expiring on June 1, 1954.

We are convinced that the Local Unions, as well as the Employers, do not desire that the employees in our industry be deprived of the benefits of a contract because circumstances have precluded normal negotiations. I have therefore been authorized by the Employers to propose to all the Local Unions a stipulation extending and liberalizing the provisions of the agreement expiring on June 1.

I am enclosing herewith a proposed stipulation to you as counsel for Locals 1, 8, 124, 333, 1959 and 1996. An identical proposed stipulation is simultaneously being forwarded to Messrs. Maguire and Colman, counsel for Local 1345. The proposals contained in this stipulation are submitted upon condition that the Local Unions understand that they represent the full measure of any and all concessions that the Employers are prepared to make. The stipulation is submitted upon the further condition that it shall become effective only upon acceptance and ratification by all the above named Local Unions.

The Employers trust that the stipulation will be considered and accepted in the spirit of cooperation with which it is proposed and in order to afford a continuance, without interruption, of the relationship which has been mutually maintained over the past years.

Sincerely yours,

Howard Lichtenstein

A letter identical to this one was also sent to
Maguire & Colman, Esqs.,
c/o Irving Colman, Esq., 475 Fifth Ave., New York 17

STIPULATION

It is hereby stipulated and agreed by and between the undersigned Employers and the undersigned Local Unions as follows:

1. The agreement between the parties dated June 21, 1949 as thereafter modified and extended, is modified as herein provided and is herewith extended until June 1, 1956.

2. Effective June 1, 1954, all production employees shall receive a wage increase of $6.65 per week, and all drivers and helpers compensated on the basis of the delivery rate schedule shall receive a wage increase of $4.00 per week, such wage increases to result in base wage rates as follows:

	Per Wk.	Per Hour
All employees in the Brewing and Inside Bottling Depts.	$ 99.75	$2.85
Apprentices (first six months).	79.54	2.2725
(second six months)	[illegible]	2.3011
(second year)	81.54	2.3297
Platform men, loaders and unloaders . .	99.75	2.85
Trailer & 6 wheel drivers, hook and unhook . . .	102.24	2.556
Trailer & 6 wheel drivers, loading and unloading . . .	104.24	2.606
Chauffeurs	98.75	2.4687
Chauffeurs' helpers	93.75	2.3437
Stablemen and yardmen	93.75	2.6785
Sternewirth	66.75	1.9071

- - - - - - - - - - -

In addition to the Delivery Rate schedule both Drivers and Helpers shall receive $4.03 per day.

3. Effective June 1, 1954, employees with sixteen (16) or more years of service with the Employer, subject to the qualifying provisions in Part I, Section 9(b), shall receive additional vacation benefits as follows:

16 years of service - 3 weeks plus 1 day
17 years of service - 3 weeks plus 2 days
18 years of service - 3 weeks plus 3 days
19 years of service - 3 weeks plus 4 days
20 years of service or over - 4 weeks.

4. Effective June 1, 1954, employees shall be entitled to one (1) additional paid holiday, such holiday to be mutually agreed upon by the Employers and the Local Unions. In those weeks in which paid holidays fall, the regular workweek shall be thirty two (32) hours or twenty eight (28) hours as the case may be for those employees not operating under the delivery rate schedule of this agreement. Work, if any, performed on the fifth (5th) day in such week shall be compensated on the basis of overtime rates.

5. Effective June 1, 1954, except in cases of emergency or circumstances beyond the control of the Employer, Group II Inside employees shall be provided with work until the end of the week in which they are employed.

6. Effective June 1, 1954, the Employers agree to underwrite deficits, if any, incurred in the operation and administration of the Brewery Workers Welfare Plan, but not to exceed the amount of $15,000. for the contract year 1954-55 and $15,000. for the contract year 1955-56, provided, however, that there are no changes in benefits presently provided under the Plan and no changes are made in the rules and/or costs of administration thereof.

7. Effective June 1, 1954, such Lead Men and other employees who report for work prior to the 3 p.m. night shift, for the purpose of preparing for the commencement of such shift, shall be entitled to participate in the night shift differential provided under the contract.

8. The parties agree to discuss the twenty two (22) points submitted to the Employers by the Local Unions on October 15, 1953 relating to the delivery rate scale, and in addition, such non-economic items as may be presented by the Local Unions.

9. Effective June 1, 1955, the Employer agrees to pay to the Brewery Workers Pension Fund for each employee eligible therefor the sum equal to the contribution presently made

by employees, namely, 40¢ per compensable day. Effective June 1, 1955, the Employer further agrees to pay to the Brewery Workers Welfare Fund, for each employee eligible for welfare benefits, the contribution presently made by employees purchasing additional benefits under said Plan, namely, $4.75 per month, and the contributory sums heretofore paid by employees for such additional benefits shall be discontinued.

10. The provisions of this stipulation shall not be effective until ratified and signed by all the undersigned Local Union parties.

Dated: This day of May, 1954

LOCAL UNION NO. 1

LOCAL UNION NO. 8

LOCAL UNION NO. 124

LOCAL UNION NO. 323

LOCAL UNION NO. 1059

LOCAL UNION NO. 1096

LOCAL UNION NO. 1345

INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN & HELPERS OF AMERICA, A.F.L.

ARTHUR GUINNESS SON & CO., INC.

LIEBMANN BREWERIES, INC.

PIEL BROS.

JACOB RUPPERT

THE F. & M. SCHAEFER BREWING COMPANY

WEST END BREWING COMPANY

PROSKAUER ROSE GOETZ & MENDELSOHN

(ROSE & PASKUS)

11 BROADWAY

NEW YORK 4, N.Y.

JOSEPH M. PROSKAUER
ALFRED L. ROSE
SIDNEY S. GOETZ
WALTER MENDELSOHN
BERNARD D. LAGO
J. ALVIN VAN BERGH
GEORGE F. KURZMAN
SIDNEY A. ZOHN
ALFRED APPEL
WILBUR H. FRIEDMAN
CHARLES COOKEN
EUGENE EINSTMANN
PHILLIP W. HABERMAN, JR.
HOWARD LICHTENSTEIN
ROBERT H. RADDOCK

CABLE ADDRESS
"ROPUT"

TELEPHONE
DIGBY 4-4240

April 23, 1954

Albert Woll, Esq.,
Palmer House
Chicago, Illinois

Dear Al:

Pursuant to Burt's telephone conversation with you, I am summarizing below the problem confronting the New York City Brewing Industry.

Until several months ago, all the Local Unions representing the brewary workers in New York City were members of a Joint Board. Some time ago, Local 1345, which represents approximately 50% of all the employees in the Industry, left the Joint Board, and has refused to reaffiliate until a new constitution is drafted. In the meantime, the Industry contract with the Union will expire on June 1. The Locals affiliated with the Joint Board have requested the Industry to negotiate a new contract but refuse to sit down for such negotiations with any Local not affiliated with the Joint Board.

The dispute involving membership in the Joint Board, of course, is none of our business. The real problem is whether under the law we may negotiate with the Joint Board Locals, absent Local 1345. We have taken the position that under the N.L.R.B. certification, which was issued in February of this year after the Locals had become affiliated with the Teamsters, we are obligated to negotiate with all the Locals irrespective of their membership or non-membership in the Joint Board. Einar Mohn has taken the same position and believes that a conference among the attorneys for the Joint Board Locals, Local 1345, you, and me might clarify the situation and enable us to commence negotiations.

I shall not burden you with too many exhibits. I am enclosing, however, a copy of the Certification of Representatives issued by the Board, which covers a bargaining unit consisting of all the employees of all the employers; a copy of a letter dated January 19, requesting negotiations on behalf of all the Locals [as distinguished from the Joint Board] from Phil Sipser, who is now counsel for the Locals affiliated with the Joint Board; a copy of a letter from me to Local 1345, which is identical with a letter that I had sent to the Locals affiliated with the Joint Board; and a copy of a letter that I

PLC&M

received on April 19 from the Joint Board Locals. I am also enclosing a copy of our present master contract.

I have no doubt whatsoever that we are obligated to negotiate with all the Local Unions. It is true that correspondance during negotiations and leading up to negotiations in the past has, in many instances, been directed from me as labor counsel to the Brewers Board of Trade, to Greenstein as Secretary of the Joint Board. This method of correspondence has been one of convenience. As a matter of fact, contracts have always been signed by the individual employers and by the individual Local Unions. Neither the Brewers Board of Trade nor the Joint Board is mentioned as an official entity in the petition which the Industry filed or in the petition filed by the Local Unions which resulted in the certification of the Local Unions.

The Industry is most anxious to commence negotiations as soon as possible in view of the short period of time remaining before the expiration of the contract. Both Burt and I would appreciate your calling a meeting of counsel as soon as possible. If you need any further information, please let me know.

Sincerely yours,

Howard Lichtenstein

cc: Mr. Einar Mohn
International Brotherhood of Teamsters,
Chauffeurs, Warehousemen & Helpers of America
100 Indiana Avenue N. W.,
Washington 1, D. C.

BREWERS UNION No. 8

AFFILIATED WITH I. B. of T., A. F. of L.

Headquarters: BROOKLYN LABOR LYCEUM: 949 Willoughby Avenue, Brooklyn 21, N. Y. · Telephone HYacinth 7-2629

April 15, 1954

Mr. Einar Mohn, Vice-Prsident
International Brotherhood of Teamsters
100 Indiana Ave N.W.
Washington 1, D.C.

Dear Einar:

Enclosed please find a folder of the correspondence in the "Dispute between Local #1345 and the New York Joint Board," which I had mentioned to you.

I will be glad, tu furnish any additonal information, if you should so desire.

Fraternally yours

John Hoh

John Hoh
Secretary

JH/o.

COPY COPY COPY

BEER DRIVERS UNION LOCAL 323
248 E. 82nd Street
New York 28, N. Y.

April 12, 1954

Beer Drivers Union
Local 323
248 East 82nd Street
New York, New York

Dear Sir and Brother,

In receipt of your letter of the 31st of March I am extremely glad to hear that our negotiating principals remain the same and we too would like to meet on the forthcoming negotiations. As you state in your letter we believe emphatically that only through unity and true trade Union action can success be reached in monitary and conditional gains for our members.

We also believe that for us there is no other way to negotiate but through the Joint Board for clear cut across the board unity. As you know there are a great many problems confronting our Union today that must be solved. We believe they can be solved through a united Joint Board.

Hoping we may get together soon in one United Union.

I remain

(signed) HOWARD TOOMEY
Recording Secretary

COPY COPY COPY

BEER DRIVERS UNION LOCAL 124
949 Willoughby Avenue
Brooklyn 21, N. Y.

April 9th 1954

Local No. 1345
I. B. of T., A. F. of L.
949 Willoughby Ave.
Brooklyn 21, New York

Attention: Mr. Edward Quinn

Dear Brothers:

We received your letter of March 31 st, and we are very happy to see that you now agree that a united front of our local unions is necessary if we hope to win the kind of wages and improvements our members need in a new contract.

Our local has always believed that such unity of the New York Locals is essential for the good and welfare of the New York Brewery Workers, and for that reason we were extremely sorry to see your local separated from the other locals in the Joint Board, because for us the Joint Board has always been and continues to be the organizational form for effective united action for the New York Brewery Workers that has produced so many fine results. Our members enjoy a great many benefits which were won only as a result of this united action through the Joint Board, none of which we could have won as separate locals.

We hope your local will realize this, and will rejoin the family of the Joint Board so that our common hope of joint and fruitful negotiations can proceed for the good of our membership.

Fraternally yours,

(signed) JOHN CAMPBELL
President

COPY COPY COPY

BREWERS UNION NO. 8
949 Willoughby Avenue
Brooklyn 21, N. Y.

April 8, 1954

Mr. Edward Quinn, Secretary
Local #1345 - I.B.of T.- A.F.of L.
949 Willoughby Ave.
Brooklyn 21, NY.

Dear Sir & Brother:

In response to your communication of March-31-1954 this Organization wishes to inform you, that we are whole-heartedly in accord with the principle of presenting a United Front to the employers, especially during period of Contract-negotiations.

We regret to inform you, Brother Quinn, that the position taken by Local #1345 in dividing the United Front by disaffiliating from the Brewery Workers Joint Board in the City of New York, has severly injured all the Brewery Workers in the City of New York, in both - take-home-pay and job-security.

Your offer, to sit down with us on a Local-Union-Level, to discuss the needs in the Industry, is very ambiguous and might serve some people but not the Brewery Workers of New York.

We again ask you, to sit down with us in a Joint- and United Body and become helpful in this coming struggle, in which we intend to create job-security and a decent standard of living, the way the Industry can afford, for all the Brewery Workers in the City of New York.

We do hope, that you and your Local Union for our common interest recognizes this as a fact and only then will we be able to progress.

Fraternally yours

(signed)JOHN HOH
Secretary

JH/o.

COPY COPY COPY

BREWERS & DRIVERS LOCAL NO. 1059
305 E. 23rd Street
New York 10, N. Y.

April 7, 1954

Mr. Edward Quinn
Bottlers & Drivers Union
Local 1345. I.B.T A.F.L.
949 Willoughby Avenue
Brooklyn, New York

Dear Sir & Brother:

In answer to your letter under date of March 31, 1954, we wish to state that we would be pleased to meet with your committee at any time in order to negotiate a contract with the employers. However, you must understand that in order to do this we must all be members of the Joint Board.

Awaiting your reply, I am

Fraternally yours,

(signed) MARTIN CARNEY
Business Agent

NEW YORK BREWERY WORKERS
JOINT BOARD

INTERNATIONAL BROTHERHOOD OF TEAMSTERS, A. F. of L.

949 WILLOUGHBY AVE. · BROOKLYN 21, N. Y. · HYacinth 7-3775

GEORGE PFLEIDERER, Treasurer — WILLIAM GREENSTEIN, Secretary

COPY

April 7, 1954

Bottlers and Drivers Union 1345
949 Willoughby Avenue
Brooklyn, N. Y.

Dear Sirs and Brothers:

I am enclosing two copies of the amended proposed Constitution and By-Laws, which was the result of the Joint Board meeting held on April 5th.

Very truly yours,

(signed) WILLIAM GREENSTEIN
Secretary

COPY COPY COPY

BREWERS UNION NO. 1
227 East 84th St.
New York 28, N.Y.

April 7, 1954

Bottlers & Drivers Loc. 1345
I.B.T. - A.F.L.
949 Willoughby Ave.
Brooklyn 21, N.Y.

Attention: Mr. Edward T. Quinn

Dear Sir & Brother:

We have received your letter dated March 31, 1954 advising us of the composition of your contract negotiation team.

We note with extreme interest your statement expressing a desire for concerted action regarding our relationship with the brewery proprietors. This is particularly vexatious in view of the singular, isolated, and unwarranted position taken by your local union in it's withdrawal from the N.Y. Brewery Workers Joint Board thereby disassociating your membership from the varied activities which this Board has engaged in to promote the security and welfare of all Brewery Workers in Greater New York.

Please be assured that the membership of Brewers Union Local No. 1 has always been fully conscious of the absolute need for unified action in dealing with the employer's group. It is our unanimous opinion that the magnificent contractual accomplishments now enjoyed by all of the New York Brewery Workers were achieved only through our unified determinstion as exemplified by the Joint Board.

It is the unqualified opinion of the membership of Brewers Union Local No. 1. that as a result of the dilatory tactics employed by Local 1345, that we find ourselves in a dilemma whereby we have already lost, beyond recall, a substantial wage increase prior to the expiration of our present contract. We further feel that Local 1345 must bear the unenviable responsibility of having saved the employers more than a million dollars.

It is our earnest desire to work jointly with all of our fellow Brewery Workers and eagerly anticipate an early resumption of contract negotiations. We sincerely feel that this can be most effectively accompliahed by the early re-affiliation of Local 1345 with the Joint Board and that whatever differences might have contributed to our present situation can be amicably settled within our own house.

It is only through the development of our strength within one organization that we can meet the power of the giant brewery bosses and ultimately provide our membership with the opportunity to earn a living in an atmosphere which will provide the security and dignity which as American citizens they so richly deserve.

Fraternally yours,
(signed) EMIL T. WEICHAND, Secretary-Treasurer

COPY COPY COPY

BOTTLERS' AND DRIVERS' UNION NO. 1096
227 East 84th Street
New York 28, N. Y.

April 6, 1954

Local No. 1345
International Brotherhood of Teamsters

Dear Brothers,

Received your letter dated March 31st, and was very pleased to see that you are now ready to sit down with the brewers and negotiate a contract.

The officers and members of this local know only too well that only a united action can win a decent trade union contract we feel our members so richly deserve. But we also feel that the united front that has won so much in the past, has been a united Joint Board in New York City, and only as a united Joint Board can the 6000 Brewery Workers in this city hope to continue these gains as they have done in the past.

Can you picture what would have happened in October of 1948 or April of 1949 if each local, due to personal feelings or differences of opinion had went their different ways, we feel the Brewers would have made hay out of such a situation as we feel they are making hay with the situation existing now. The Brewers Board of Trade has not changed since that time, and they never will, a few new Generals maybe, but the same old army and ammunition, which we so often supply them to throw back. We also realize that due to the keen competition among the brewers there is no love lost, and they will use every trick in the bag to drive a competitor out of business, when it comes to the people they employ, they are united as one to fight every move made by the union to secure any gains for the members they represent.

As you know this local has had some gripes in the past with the decisions handed down by the Joint Board, and we believe rightly so, but we know this is a fight within the house of Brewery Workers and only within that house can we find our solution as we sincerely believe Local 1345 can find theirs.

As a Sister bottle local we feel we have the same problems as you, and your leaving the Joint Board did not better our position at all, in solving these problems, but the membership of all Locals should not be involved at a time when we as seven local united in one Joint Board should be fighting the employer for job security and a decent living wage all Brewery Workers so richly deserve.

Fraternally yours,

(signed) WILLIAM CAHILL
Financial Secretary

BREWERS BOARD OF TRADE, INC.
270 MADISON AVENUE
NEW YORK 16, N. Y.

MURRAY HILL 3-2624

April 6, 1954

Mr. Einar Mohn
International Brotherhood of Teamsters
100 Indiana Avenue N. W.,
Washington 1, D. C.

Dear Mr. Mohn:

I am enclosing a copy of a letter the contents of which are self explanatory. I can assure you that the position taken by the industry as outlined in the enclosed letter has the full support of all of the employers in New York City.

Burt joins me in thanking both you and Dave Kaplan for the efforts that you are making to bring about a resumption of our collective bargaining relationship in New York.

Sincerely yours,

Howard Lichtenstein

Howard Lichtenstein

BREWERS BOARD OF TRADE. INC.
270 MADISON AVENUE
NEW YORK 16. N. Y.

MURRAY HILL 5-2824

April 6, 1954

Mr. William Greenstein, Secretary
New York Brewery Workers Joint Board
949 Willoughby Avenue
Brooklyn 21, New York

Dear Mr. Greenstein:

Your requests dated March 30, 1954 on behalf of the locals affiliated with the Joint Board to commence negotiations for a new contract with the New York City employers in the Brewing Industry have been referred to the undersigned.

The Employers in the New York City Brewing Industry are required under the law to negotiate jointly with Local Unions Nos. 1, 8, 124, 343, 1059, 1096, and 1345, which, collectively, have been designated as the representative of their employees in a single industry-wide bargaining unit.

We regret that internal problems among the Local Unions constitute an impediment to negotiations in accordance both with the certification issued by the National Labor Relations Board and with long established bargaining procedure. We believe that negotiations conducted by an entity other than the legally designated collective bargaining representative, or negotiations with individual employers whose employees constitute less than the legally established bargaining unit would disrupt the bargaining practices and relationships which have been mutually satisfactory over the past years. We hope that the problems of the Local Unions are resolved to permit industry-wide negotiations as soon as possible.

In the interim, the Employers expect to deal with the individual locals in disposing of day-to-day problems under the contract, and to maintain the same relationships as have heretofore existed.

We believe that the position of the industry as outlined herein is the only one possible under the law. At the same time,

it is the only position that grants to all the Local Unions the recognition to which they are legally entitled and avoids industry participation in a purely inter-union dispute.

Sincerely yours,

Howard Lichtenstein
Labor Relations Counsel

cc:-I. Philip Sipser, Esq.

Mr. Einar Mohn
International Brotherhood of Teamsters
100 Indiana Ave., N. W.,
Washington 1, D. C.

New York Brewery Workers Joint Board

INTERNATIONAL BROTHERHOOD OF TEAMSTERS, A. F. of L.
949 WILLOUGHBY AVE. · BROOKLYN 21, N. Y. · HYacinth 7-3775

GEORGE PFLEIDERER, *Treasurer* — WILLIAM GREENSTEIN, *Secretary*

July 21, 1954

ADMINISTRATIVE FILE
Brewery Workers - New York Joint Board
X 1345

Mr. Einar Mohn, Vice-President
International Brotherhood of Teamsters
100 Indiana Ave., N. W.
Washington 1, D. C.

Dear Einar:

Several months ago, at a meeting held in New York with representatives of all of the brewery locals, you stated that an order would be forthcoming directing the reaffiliation of Local 1345 to the N.Y. Joint Board.

When we entered negotiations a short while later, it was your opinion that such action should be withheld so that it would not confuse or interfere with negotiations.

Since our negotiations are now successfully completed, I have been directed by the Joint Board meeting of July 19th to ask that you issue as quickly as possible tha directive dealing with Local 1345's reaffiliation to this Joint Board.

In view of the long period of time during which this issue has been unresolved, we would appreciate an early reply.

Sincerely and fraternally,

William Greenstein

William Greenstein
Secretary
(Per G. P.) G.P.

Bottlers' and Drivers' Union Local 1345, Brooklyn

INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN & HELPERS OF AMERICA

AFFILIATED WITH THE AMERICAN FEDERATION OF LABOR

OFFICE: 949 WILLOUGHBY AVENUE

Telephone: HYacinth 7-3711

Headquarters: Brooklyn Labor Lyceum, 949 Willoughby Avenue, Brooklyn 21, N. Y.

March 31st, 1954

Mr. Einar Mohn
Vice-President (Executive)
International Brotherhood of Teamsters
100 Indiana Avenue, N. W.
Washington, D. C.

Dear Sir and Brother Mohn:

We wish to advise you that conforming to established practices, we selected a negotiating team and formulated demands approved by the membership. We then communicated with our sister Locals, inviting a preliminary meeting for the purpose of presenting a united front. At such a preliminary meeting we have always determined the common demands and planned common strategy. For your information there is herewith enclosed a copy of the letter sent to the following Locals: 1, 8, 123, 124, 1059 and 1096.

Pursuant to your suggestion, we made several attempts to get together with the Joint Board with a view towards effecting re-affiliation. We sought to obtain a copy of the proposed Constitution and By-Laws so that we might adopt them and then have same submitted to the International for approval. We wrote to the Joint Board on March 11th, March 23rd, and again on March 30th, (copies herewith). The Joint Board has not deigned to make any reply to any of the letters.

Being anxious and willing to co-operate to the utmost, may we ask you to be good enough to obtain for us from the Joint Board a copy of the proposed Constitution and By-Laws so that this matter may be quickly resolved. In anticipation of your kind offices, we thank you.

Fraternally yours,

BOTTLERS' & DRIVERS' UNION, LOCAL 1345

BY Edward J. Cuneo

DEMAND UNION-MADE PRODUCTS

Bottlers' and Drivers' Union Local 1345, Brooklyn

INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN & HELPERS OF AMERICA

AFFILIATED WITH THE AMERICAN FEDERATION OF LABOR

OFFICE: 949 WILLOUGHBY AVENUE

Telephone: HYacinth 7-3711

Headquarters: Brooklyn Labor Lyceum, 949 Willoughby Avenue, Brooklyn 21, N. Y.

268

March 31st, 1954

Local No. 1
I. B. of T., A. F. of L.
227 East 84th Street
New York, New York

Attention: Mr. Henry Bartels

Dear Brothers:

Our negotiating team which consists of Alfred Dunne, Andrew Weiss, John McLaughlin and Edward Quinn, is now ready to meet with you and the employers. Proposed demands have already been approved by our membership. As we have always done in the past, it is our purpose to present a united front to the employers in negotiating a new contract.

Knowing that you share our view concerning the wisdom of concerted action by the Locals in their negotiations with the employers, we deem it advisable that a preliminary meeting be had in order to discuss strategy and our common demands.

Kindly communicate with us immediately so that we may fix a date for such preliminary meeting. Awaiting to hear from you, we are,

Fraternally yours,

BOTTLERS' & DRIVERS' UNION, LOCAL 1345

BY Edward J. Quinn Secy

DEMAND UNION-MADE PRODUCTS

COPY COPY COPY

BOTTLERS' AND DRIVERS' UNION LOCAL 1345
949 Willoughby Avenue
Brooklyn 21, N. Y.

March 31st, 1954

Local No. 124
I. B. of T., A. F. of L.
949 Willoughby Avenue
Brooklyn 21, New York

Attention: Mr. William Greenstein

Dear Brothers:

Our negotiating team which consists of Alfred Dunne, Andrew Weiss, John McLaughlin and Edward Quinn, is now ready to meet with you and the employers. Proposed demands have already been approved by our membership. As we have always done in the past, it is our purpose to present a united front to the employers in negotiating a new contract.

Knowing that you share our view concerning the wisdom of concerted action by the Locals in their negotiations with the employers, we deem it advisable that a preliminary meeting be had in order to discuss strategy and our common demands.

Kindly communicate with us immediately so that we may fix a date for such preliminary meeting. Awaiting to hear from you, we are,

Fraternally yours,

(signed) EDWARD T. QUINN

NOTE: The following 6 communications appearing on light yellow paper are the replies of the New York locals to the above communication of Local 1345.

Bottlers' and Drivers' Union Local 1345, Brooklyn

INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN & HELPERS OF AMERICA
AFFILIATED WITH THE AMERICAN FEDERATION OF LABOR

OFFICE: 949 WILLOUGHBY AVENUE
Telephone: HYacinth 7-3711
Headquarters: Brooklyn Labor Lyceum, 949 Willoughby Avenue, Brooklyn 21, N. Y.

268

March 30th, 1954

Brewery Workers Joint Board of New York
949 Willoughby Avenue
Brooklyn 21, New York

Gentlemen:

Why haven't you sent us the draft of the proposed Constitution and By-Laws which we asked you to do on March 11th and March 23rd.

The responsibility for possible deterioration of amicable relationship will be solely yours by such action.

Fraternally yours,
BOTTLERS' & DRIVERS' UNION, LOCAL 1345

BY Edward J. Quinn

Bottlers' and Drivers' Union Local 1345, Brooklyn

INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN & HELPERS OF AMERICA

AFFILIATED WITH THE AMERICAN FEDERATION OF LABOR

OFFICE: 949 WILLOUGHBY AVENUE

Telephone: HYacinth 7-3711

Headquarters: Brooklyn Labor Lyceum, 949 Willoughby Avenue, Brooklyn 21, N. Y.

268

March 23rd, 1954

Brewery Workers Joint Board of New York
949 Willoughby Avenue
Brooklyn 21, New York

Attention: Mr. William Greenstein

Dear Mr. Greenstein:

With a view and hope of harmoniously working together for our common welfare, we asked you (by letter dated March 11th) to be good enough to send us a copy of the draft of the new By-Laws. Same have not yet been received. It may very well be that the proposed new By-Laws will be acceptable in their present form, thereby obviating potential difference of opinion.

Feeling confident you will not be remiss in extending us co-operation, or at least courtesy in making reply, we remain,

Very truly yours,

BOTTLERS' AND DRIVERS' UNION LOCAL 1345

BY Edward J. Quinn Secy

DEMAND UNION-MADE PRODUCTS

NEW YORK BREWERY WORKERS
JOINT BOARD

INTERNATIONAL BROTHERHOOD OF TEAMSTERS, A. F. of L.
949 WILLOUGHBY AVE. · BROOKLYN 21, N. Y. · HYacinth 7-3775
GEORGE PFLEIDERER, *Treasurer* WILLIAM GREENSTEIN, *Secretary*

COPY

March 23, 1954

Mr. Al Dunno, President
Bottlers and Drivers Union 1345
949 Willoughby Avenue
Brooklyn 21, New York

Dear Sir and Brother,

You are hereby advised that a special meeting of the Joint Board will take place at 7 P.M., Tuesday, March 23rd, at the Brooklyn Labor Lyceum.

The purpose of this meeting is to appoint a committee charged with the responsibility of completing a set of By-Laws for the New York Joint Board. You are strongly urged to attend this meeting in order to reaffiliate to the Joint Board and to join in completion of the By-laws, and for the many other reasons outlined in our communications to Local 1345.

Fraternally,

(signed) WILLIAM GREENSTEIN
Secretary

WG:js
Delivered By Hand

WESTERN UNION

NA393 NL PD=TDN QUEENS VILLAGE NY 11= 11 2N 9 4E

DAVE BECK=

INTL BROTHERHOOD OF TEAMSTERS WASHDC=

MAR 12 1954

THE FOLLOWING TELEGRAM DISPATCHED TODAY "THE MEMBERS OF LOCAL 1096 WHO ARE MEETING TO CARRY OUT THE PREVIOUS SENTIMENTS EXPRESSED ABOUT GREENSTEIN THIS GROUP DEMANDS THAT OUR LOCAL SUPPORT 1345 IN IT FIGHT=

BREWERY WORKERS AGAINST JOINT BOARD COMMUNISTS=

530 pm Mar 12 54

LOCAL ADMIN. FILE

[redacted] New York Brewery

X [redacted] Workers Joint Bd.

THE COMPANY WILL [redacted] ITS SERVICE

1270 (1-51)

Bottlers' and Drivers' Union Local 1345, Brooklyn

INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN & HELPERS OF AMERICA
AFFILIATED WITH THE AMERICAN FEDERATION OF LABOR

OFFICE: 949 WILLOUGHBY AVENUE
Telephone: HYacinth 7-3711
Headquarters: Brooklyn Labor Lyceum, 949 Willoughby Avenue, Brooklyn 21, N. Y.

268

March 11th, 1958

Brewery Workers Joint Board of New York
949 Willoughby Avenue
Brooklyn 21, New York

Attention: Mr. William Greenstein

Dear Mr. Greenstein:

In a spirit of co-operation, please be good enough to send us a copy of the draft of the new By-laws.

In anticipation of your kind co-operation, we thank you.

Very truly yours,
BOTTLERS' AND DRIVERS' UNION LOCAL 1345
BY Edward T. Cummins Secy

DEMAND UNION-MADE PRODUCTS

Bottlers' and Drivers' Union Local 1345, Brooklyn

INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN & HELPERS OF AMERICA
AFFILIATED WITH THE AMERICAN FEDERATION OF LABOR

OFFICE: 949 WILLOUGHBY AVENUE
Telephone: HYacinth 7-3711
Headquarters: Brooklyn Labor Lyceum, 949 Willoughby Avenue, Brooklyn 21, N. Y.

CAL ADMIN. FILE

~~1345~~
~~Brewery and Soft~~
~~Drink Joint~~ Bakers
~~New York Brewery~~
~~Bottlers Joint Board~~

March 11th, 1954

Mr. Martin T. Lacey
President
Joint Council of Teamsters, No. 16
I. B. of T., A. F. of L.
265 West 14th Street
New York, New York

Dear Sir and Brother:

When we met with Brother Einar Mohn, Executive Vice-President of the International Brotherhood, and you on Friday last, we were directed to submit to you by Friday, March 12th, 1954, a progress report.

We report that on Tuesday last, the Negotiating Committee authorized to act in behalf of our Union, met with the representatives of the Brewers' Board of Trade at a meeting which we understood was to be attended by the Negotiating Committees of all our sister Locals. Such has always been the procedure in the past: each Local servis a negotiating team and all the negotiating teams act jointly - in concert - in the discussions with the Brewers' Board of Trade. The Joint Board never acts as the bargaining agent in such instances. For proof of this - enclosed is a copy of the last agreement and extensions. You will note that they are signed by each Local, - and not by the Joint Board.

We did not commit any negotiations in the absence of the representatives of our sister Locals but did state, for the benefit of the Employers, what our position definitely is. We advised the Employers that our Union's authorized representatives would deal with the Employers only on the basis of a united front on the part of our Union and our sister Locals, and in accordance with the procedures which have heretofore been invariably followed.

We must advise you that all seven Locals had been invited to such negotiating meeting. However, on the night before, without our knowledge, a telegram was sent to the Employers advising that the other Union Negotiating Committees would not attend and, as a matter of fact as we entered and left the building, we saw and recognized a number of the members of the negotiating teams.

Bottlers' and Drivers' Union Local 1345, Brooklyn

INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN & HELPERS OF AMERICA
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OFFICE: 949 WILLOUGHBY AVENUE
Telephone: HYacinth 7-3711
Headquarters: Brooklyn Labor Lyceum, 949 Willoughby Avenue, Brooklyn 21, N. Y.

designated by some of our sister Locals, loitering in the halls and on the street and who apparently had boycotted the meeting.

On March 10th, we re-iterated our position by sending telegrams to all of the Employers that it is our definite purpose to present a united front with our sister Locals to the Employers in the negotiations. We quote the telegrams which we sent:

" MARCH 10, 1954 "

LOCAL 1345 IS STILL A PART OF THE CONTRACT AND AS SUCH HAS A RIGHT TO PARTICIPATE IN ALL CONTRACT NEGOTIATING MEETINGS. WE ARE READY AND WILLING TO MEET ON OUR CONTRACT NEGOTIATIONS WITH THE EMPLOYERS AND OUR SISTER LOCALS AT ANY TIME.

LOCAL 1345, BOTTLERS' AND DRIVERS' UNION,
I. B. OF T., A. F. OF L.

In other words, our Local Union is ready, willing and able to join with its sister Locals in negotiating with the Employers for the ultimate benefit of all of the Unions and their respective membership in accordance with the practices and procedures which have been followed for many, many years.

If you will use your good influences to persuade those of our sister Locals, who are apparently reluctant to follow the established course, to join with us, negotiations with the Employers will be carried on forthwith. However, because we have so much respect for our sister Locals, we will not, and despite what some of the Employers desire, undertake an individual negotiations in behalf of our Local Union.

We met with representatives of our sister Locals on Monday last and expressed our desire to re-affiliate with the Joint Board of all our Locals. We suggested immediate preparation of appropriate By-Laws to be submitted for approval to the International, and upon such approval start to function in accordance

Bottlers' and Drivers' Union Local 1345, Brooklyn

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OFFICE: 949 WILLOUGHBY AVENUE

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Headquarters: Brooklyn Labor Lyceum, 949 Willoughby Avenue, Brooklyn 21, N. Y.

Mr. Martin F. Lacey — - 3 - — March 11th, 1954

with each approved By-Laws. Some of the representatives of the sister Locals, however, appeared to want to put the cart before the horse, by refusing to consider changes in the By-Laws prior to re-affiliation. The changes proposed are dictated by current needs. The sister Locals unreasonably insisted upon re-affiliation before even discussing these necessary changes. We on the other hand, believe that there should be agreement upon the necessary and proper changes before re-affiliation to indicate good faith on the part of our sister Locals. The Constitution and By-Laws of the Joint Board, as it exists, was proper when we were part of the old International.

In connection with the question of re-affiliation with the Joint Board, let us recall to you that Brother Mohn and you most vehemently stated that the provisions of the Constitution and By-Laws of the International Union of United Brewery, Cereal, Soft Drink & Distillery Workers of America were not to be followed in the conduct of a Joint Board. This we thoroughly understand - because the old Joint Board existed under that Constitution and By-Laws and was obviously conducted for the purpose of creating a war fund under circumstances which permitted it to fight not only the International Union, but also to support the candidacy of those who desired to run in opposition to International Officers. A Joint Board, therefore, today, for us as affiliates of the International Brotherhood of Teamsters, no longer should have such a purpose and need no longer subject its Local Unions to the substantial per capita contributions to the Joint Board which were in effect before we affiliated with the I. B. of T. Our Local prefers its own and individual attorneys. Since a large portion of the per capita paid to the Joint Board is solely for legal fees, we believe that the per capita should be reduced accordingly. In addition, the per capita to the Joint Board is not uniform - some Locals pay less. A change of this, we feel, is proper for consideration at this time. Furthermore, and since the International Brotherhood of Teamsters' Constitution and By-Laws make no specific provision for Joint Boards or the power thereof, it is necessary that we be most careful to insure, through the adoption of appropriate By-Laws approved by the International Brotherhood of Teamsters, that a Joint Board is created and has powers consistent with and within the framework of the Teamster Constitution. We think that they are under the impression that

Bottlers' and Drivers' Union Local 1345, Brooklyn

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they are still operating as a Joint Board under the old Brewery Constitution which, of course, both Brother Mohn and you recognize cannot and should not be done. With our new status as Teamsters we should start from scratch and in a manner consistent with our membership as Teamsters.

We stand ready and willing to meet with the representatives of our sister Locals to work out the essential By-Laws so that we may once again be duly affiliated with a Joint Board which has International approval.

For your convenience, enclosed herewith is a copy of this letter (with exhibits) for Brother Einar Mohn, should you desire to send it to him.

Fraternally yours,

BOTTLERS' AND DRIVERS' UNION LOCAL 1345

BY Edward Quinn

New York Brewery Workers Joint Board

INTERNATIONAL BROTHERHOOD OF TEAMSTERS, A. F. of L.

949 WILLOUGHBY AVE. · BROOKLYN 21, N. Y. · HYacinth 7-3775

GEORGE PFEIFFERER, *Treasurer* WILLIAM GREENSTEIN, *Secretary*

March 10, 1954

ADMINISTRATIVE FILE
New York Brewery Workers
Joint Board
X L1345

Mr. Einar Mohn
International Brotherhood
of Teamsters
100 Indiana Ave., N.W.
Washington 1, D.C.

Daar Sir and Brother:

Following the meeting we held with you and Bro. Martin Lacey, on Friday, March 5th, a meeting was held between the officers of the locals presently in the New York Joint Board and a group representing Local 1345.

The enclosed letter describes what took place at that meeting and the position taken by the New York Joint Board.

Fraternally,

William Greenstein

William Greenstein,
Secretary

file

NEW YORK BREWERY WORKERS
JOINT BOARD

INTERNATIONAL BROTHERHOOD OF TEAMSTERS, A. F. of L.
949 WILLOUGHBY AVE. · BROOKLYN 21, N. Y. · HYacinth 7-3775
GEORGE PFLEIDERER, Treasurer WILLIAM GREENSTEIN, Secretary

C O P Y

March 9, 1954

Mr. Al Dunne, President
Bottlers & Drivers Local 1345
949 Willoughby Ave.
Brooklyn 21, N.Y.

Dear Sir and Brother:

On Monday, March 8th, a Committee of the N.Y. Joint Board met with representatives of your local to discuss the immediate reaffiliation of Local 1345 to the Joint Board, and any differences which may exist between us.

As spokesman for your local, you narrowed down the differences to the fact that no Constitution and By-Laws have as yet been completed for the Joint Board. It is agreed by all that it is most important to submit a proposed By-Laws to the membership as quickly as possible, and it was pointed out that a committee of the Joint Board on which your local was represented had all but completed a draft of the new By-Laws at the time of the disaffiliation of your local. In order to give representation to the interests and opinions of your membership, these By-Laws were held up pending your reaffiliation.

The Board has considered your request, and has moved to "hold in abeyance completion of the By-Laws until Local 1345 has reaffiliated" and has once more moved to invite the immediate reaffiliation of Local 1345.

Since this was presented as the major existing difference by your committee, we believe that there should be nothing now standing in the way of your immediate reaffiliation, so that we can get down to the major problem before us, which is the negotiation of a new contract.

Sincerely and Fraternally,

William Greenstein, Secretary

COPY COPY COPY

BOTTLERS' AND DRIVERS' UNION LOCAL 1345
949 Willoughby Avenue
Brooklyn 21, N. Y.

February 25, 1954

Mr. William Greenstein
Joint Local Executive Board
949 Willoughby Avenue
Brooklyn 21, N. Y.

Dear Sir and Brother:

This is to advise you that we have received your communication by Registered Mail and it will be brought to the attention of the Exeoutive Board of this Local Union.

Fraternally yours,

(signed) ALFRED P. DUNNE
President

APD:ML

COPY OF LETTER SENT TO LOCAL 1345. 2/19/54

NEW YORK BREWERY WORKERS
JOINT BOARD I. B. T.
949 Willoughby Ave., B'klyn 21, N. Y.

February 19, 1954

Alfred Dunne, President
Bottlers & Drivers Local 1345, IBT
949 Willoughby Ave.
Brooklyn 21, N. Y.

Dear Sir and Brother:

This communication is addressed to you and the membership of Local 1345 by direction of the unanimous vote of the delegates of the 7 local unions presently affiliated to the New York Joint Board, to once again urge the immediate return of your local to the Joint Board and to point out that your failure to reaffiliate seriously jeopardizes the welfare, security and income of the membership of Local 1345 as well as all of the Brewery Workers in this city.

This letter is sent in good faith, in the earnest hope that the officers and membership will realize that only our united organization made possible the many gains won in the 1949 strike and in the years since, and that only such unity can at this time again win a contract which will provide the maximum gains in wages and conditions.

The record shows that following receipt of a letter from your local informing the Board that your membership had voted to disaffiliate, in October of 1953, the Joint Board on two occasions sent letters to Local 1345 asking for an opportunity to discuss any differences which may exist between Local 1345 and the other 7 locals of the Joint Board. To this date we have never received a reply to these communications.

On November 5th, we sent you a letter appealing for unity and urging that differences be discussed before your membership. We were informed that at the time of your meeting the letter had been "misplaced" and was never read to the meeting. Accordingly, on November 19th we again sent a copy to your local, by Registered Mail, to be read to your next meeting. We have never received a reply to this communication.

Each of the New York locals also received from Vice-President Einar Mohn of the International Union a copy of a letter sent to Local 1345 by him on November 19th, in which he strongly urged immediate reaffiliation to the New York Joint Board and repeated the pledge made by President Beck that this Joint Board shall continue to function as it has for more than 50 years, with the full recognition of the International Brotherhood of Teamsters. To our best knowledge, this communication was never answered by your local union.

Your members should know that despite your withdrawal and failure to pay per capita tax since November, the Joint Board has never withheld one cent of services to your local and its membership. We have continued to provide full legal services, information bulletins, our newspaper ON TAP, meeting notices, assistance with adjustments and arbitrations, aid and assistance with welfare problems, service 24 hours a day from the Joint Board Blood Bank and all other services which every other local received. We enclose herein a bill for the amount of per capita due this Joint Board for the period involved and urge immediate payment.

(continued)

NEW YORK BREWERY WORKERS
JOINT BOARD

We feel it is necessary at this time to point out to you and the membership that your continued failure to act together in unity with the other local unions has already cost the New York Brewery Workers hundreds of thousands of dollars in wage increases which we firmly believe could have been won by now, and that a continuation of this situation will dangerously impair our efforts to win a good contract settlement in the negotiations which were recently opened with the employers.

We are compelled to make clear to you and the membership of Local 1345 that this Joint Board is in business to protect the best interests of the 6,000 Brewery Workers and to serve them honestly and effectively, and that we will take every step necessary to fulfill this obligation.

We hereby inform you that Local 1345 is directed to return to the Joint Board as an affiliate in good standing, with all arrears paid up, by Thursday, February 25, 1954. Your failure to comply will make it necessary for us to immediately take all of the appropriate steps to protect our local unions and the jobs and security of the New York Brewery Workers.

Fraternally,

William Greenstein, Secretary

WG/ag
Encl.

We feel it is necessary at this time to point out to you and the membership that your continued failure to act together in unity with the other local unions has already cost the New York Brewery Workers hundreds of thousands of dollars in wage increases which we firmly believe could have been won by now, and that a continuation of this situation will dangerously impair our efforts to win a good contract settlement in the negotiations which were recently opened with the employers.

We are compelled to make clear to you and the membership of Local 1345 that this Joint Board is in business to protect the best interests of the 6,000 Brewery Workers and to serve them honestly and effectively, and that we will take every step necessary to fulfill this obligation.

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Fraternally,

William Greenstein, Secretary

WG/ag
Encl.

NEW YORK BREWERY WORKERS
JOINT BOARD

INTERNATIONAL BROTHERHOOD OF TEAMSTERS, A. F. of L.

949 WILLOUGHBY AVE. · BROOKLYN 21, N. Y. · HYacinth 7-3775

GEORGE PFLEIDERER, Treasurer WILLIAM GREENSTEIN, Secretary

COPY

November 19, 1953

Mr. Frank Fink, President
Bottlers & Drivers Union Local 1345, IBT
949 Willoughby Avenue
Brooklyn 21, New York

Dear Sir and Brother:

The Joint Board meeting of November 16th received a report to the effect that our communication to you dated November 5, 1953 was misplaced and could not be read to the last meeting of your membership.

The Joint Board delegates considered it important that the Joint Board appeal for unity and teamwork of all of the New York locals be conveyed to your membership, and instructed me to send you another copy of the original letter.

I am sending a copy, enclosed, and sincerely hope that the membership of Local 1345 will act favorably on the request made therein.

Sincerely and Fraternally,

(signed) WILLIAM GREENSTEIN
Secretary

WG:js
enc.

COPY COPY COPY COPY

INTERNATIONAL BROTHERHOOD OF TEAMSTERS
100 Indiana Avenue, N. W.
Washington 1, D. C.

November 9, 1953

Mr. Frank Fink, President
Local 1345
949 Willoughby Avenue
Brooklyn 21, New York

Dear Sir and Brother:

Under date of November 5, 1953, I received a communication from the New York Brewery Workers Joint Board. The Joint Board informs me that your Local Union has taken an action to withdraw.

I would like to make the following observations for your most serious deliberation and to recommend that your organizations reconsider the action that they have taken.

(1). In every instance where a group of Brewery Workers have sought affiliation with our International Union, they raised many questions, but the one foremost was the question of whether or not they could continue the "Joint Board." It was pointed out to the International Brotherhood of Teamsters many years ago that the Joint Board was the all important organization within the Brewery Workers that dealt for all of its affiliates on the question of negotiating contracts, the processing of serious grievances, the settlement of jurisdictional problems and perhaps other questions of some importance.

(2). The question of representation under the provisions of the present Labor-Management Relations Act is much more effectively handled when the Joint Board becomes the lawful bargaining agent, This was true when you were affiliated with the Independent Brewery Workers organization (subsequently affiliated with the C.I.O.) and it is equally true now that you have affiliated with the International Brotherhood of Teamsters, American Federation of Labor.

(3). I fully recognize that for our Local Unions the Joint Councils fulfill, in many instances, the above functions. From a practical standpoint no Joint Council can hope to have the knowledge and understanding of your Industry, and the problems of dealing with that Industry. This became such an all important issue in California that our International Union became signatory to an agreement with the California Joint Board, and had this understanding approved by our Convention in 1947. At this particular time, when you are under attack by the C.I.O., the added

strength of your bargaining position with Employers, and your ability to withstand any attempt at raiding by the C.I.O. is immeasurably strengthened by all Local Unions dealing through the New York Joint Board.

Whatever reasons may have prompted a relatively small group within your Local Union to take this action, should now be reconsidered and a decision reached, based solely upon the foregoing recommendations. There is always room for serious differences to arise over personalities, activities of individuals, decisions reached that at times cannot possibly please everyone, and for many other reasons. This is to be expected, and I in no way minimize the reasons that prompted the relatively small group in your Local Union to take the action they did.

Let us, however, put aside everything except the basic and fundamental reasons, and the real need for the New York Joint Board to continue to function for all of the Local Unions involved.

Sincerely and fraternally yours,

(signed) EINAR O. MOHN

Assistant to the General President

EOM:br

ADMINISTRATIVE FILE

Brewery Workers - New York Joint Board

New York Brewery Workers Joint Board

INTERNATIONAL BROTHERHOOD OF TEAMSTERS, A. F. of L.
949 WILLOUGHBY AVE. · BROOKLYN 21, N. Y. · HYacinth 7-3775
GEORGE PFLEIDERER, Treasurer WILLIAM GREENSTEIN, Secretary

June 7, 1954

Mr. Einar Mohn
International Brotherhood of Teamsters
100 Indiana Ave., N. W.
Washington 1, D. C.

Dear Einar:

In the absence of Joint Board Secretary Greenstein, who is quite ill, I am taking the liberty of advising you that our negotiations in New York have been completed.

The membership of all of the 7 N.Y. Locals yesterday ratified the contract proposal by a vote of almost 100%.

The enclosed bulletin, which I believe was mailed to you last week, represents the contract improvements which were rstified and will now be incorporated in the agreement which expired on June 1, 1954. The contract covers Local Unions 1, 8, 124, 323, 1059, 1096 and 1345, all of New York City.

We believe the settlement represents a tremendous victory for our membership, particularly in view of the many problems which created a divided situation among the N.Y. Locals, with which you are familier, and in view of the general trend of settlements in all industries this year.

Fraternally,

John Hoh

JH:bp
Enc.

NEW YORK BREWERY WORKERS
JOINT BOARD INTERNATIONAL BROTHERHOOD OF TEAMSTERS, A. F. of L.

949 WILLOUGHBY AVE. · BROOKLYN 21, N. Y. · HYacinth 7-3775

GEORGE PFLEIDERER, *Treasurer* WILLIAM GREENSTEIN, *Secretary*

CONTRACT SETTLEMENT REACHED.
MEMBERSHIP TO VOTE SUNDAY ON OFFER

Early on Thursday, May 27th, Negotiating Committees of all of the 7 New York Locals met with the Employers for contract negotiations. Continuous sessions were held on Thursday, Friday, Saturday, Sunday, Monday and Tuesday (yesterday). An agreement was reached at 10:00 P.M. last night on the terms of a new contract, subject to the ratification of the membership at local meetings to be held on Sunday, June 5th.

THE EMPLOYER OFFER

1. 19¢ an hour increase for all production workers; 10¢ an hour increase (80¢ a day) for all workers on Delivery Rate Schedule. (The Employers agree to discuss problems relating to trailer and bulk delivery drivers.)

2. 4 weeks vacation after 12 years.

3. Improved night pay as follows: 12½¢ per hour premium from 1:00 P.M. to 5:29 P.M.; 15¢ per hour from 5:30 P.M. to 5:00 A.M.

4. One additional paid holiday (4th of July) as in present contract (6 days pay for 5 days work) OR 3 additional paid holidays on the basis that all eleven holidays be paid at 5 days pay for 4 days work. The Negotiating Committee recommends selection of one additional holiday, as in present contract.

5. Employers guarantee continued payment of present benefits of the Welfare Fund.

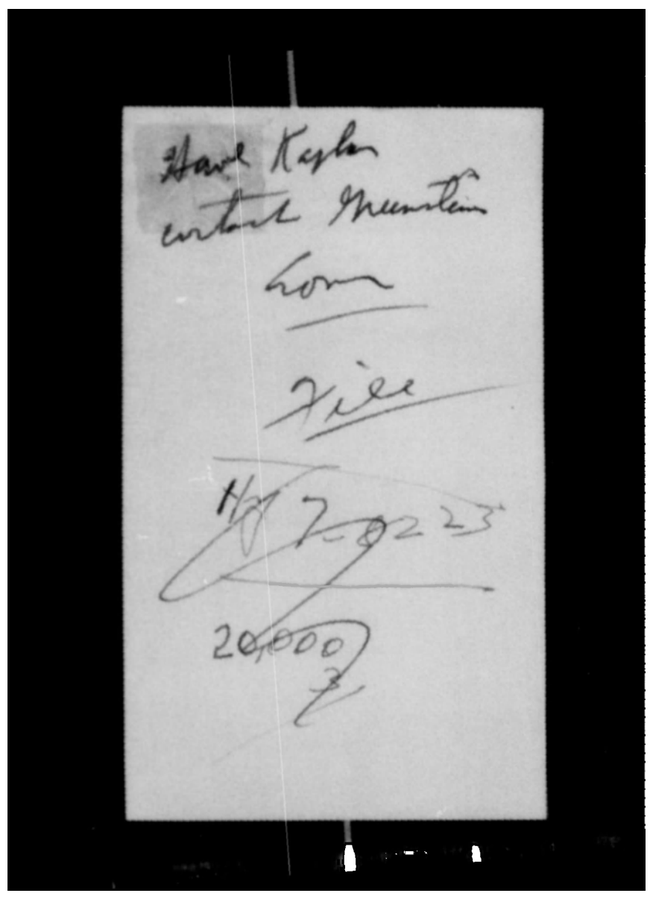
6. Group II Inside Employees shall be provided with work until the end of any week in which they are employed.

7. One customer stop shall be considered a delivery route.

8. Agreement to negotiate 22 points dealing with Rate Schedule and other non-economic items (such as seniority, etc.)

9. A 2-year contract expiring June 1st, 1956. On July 1, 1955 the employer will pay the present employee contribution of $4.75 for additional welfare benefits and an additional $2.00 per week which may be used for pension, welfare or improved night shift differential.

Contract Negotiating Committee, N.Y. Brewery Workers Joint Board
Locals 1, 8, 124, 323, 1059, 1090


Hard Kopka
contact Mountain
Home
Title
H/T 7-0223
20,000

CLASS OF SERVICE
This is a full-rate Telegram or Cablegram unless its deferred character is indicated by a suitable symbol above or preceding the address.

WESTERN UNION

W. P. MARSHALL, PRESIDENT

SYMBOLS
DL = Day Letter
NL = Night Letter
VLT = Int'l Victory Ltr

MAY 24 1954

The time shown in the date line on telegrams and day letters is STANDARD TIME at point of origin. Time of receipt is STANDARD TIME at point of destination

NA330 PD=RY BROOKLYN NY 21 345PME=

EINAR MOHN, INTERNATIONAL BROTHERHOOD OF TEAMSTERS=
100 INDIANA AVE NORTHWEST WASHDC=

URGENTLY REQUEST YOUR PRESENCE AT JOINT BOARD MEETING
BROOKLYN LABOR LYCEUM THIS CITY MONDAY MAY 24 7 PM IF
UNABLE TO MAKE IT THAT HOUR WE ARE PREPARED TO MEET
WITH YOU AT ANY HOUR THAT DAY=

WILLIAM GREENSTEIN SECRETARY NEW YORK BEWERY
WORKERS JOINT BOARD=

941A NFL ADSE PQ

ADMINISTRATIVE FILE
Brewery Workers - New York Joint Board

THE COMPANY WILL APPRECIATE SUGGESTIONS FROM ITS PATRONS

ADMINISTRATIVE FILE
Brewery Workers
N. Y. Joint Bd.

NEW YORK BREWERY WORKERS JOINT BOARD

INTERNATIONAL BROTHERHOOD OF TEAMSTERS, A. F. of L.

949 WILLOUGHBY AVE. • BROOKLYN 21, N. Y. • HYacinth 7-3775

GEORGE PFLEIDERER, *Treasurer* WILLIAM GREENSTEIN, *Secretary*

File 1-2-54 pm 60m

January 18, 1954

Mr. Einar Mohn, Vice-President
International Brotherhood of Teamsters
100 Indiana Ave. N.W.
Washington 1, D.C.

Dear Brother Mohn:

I am happy to report to you that on January 12th a complete settlement was reached with the CIO Brewery Workers Union, on the basis of terms which were outlined to you. Two days later, on the 14th, a meeting was held at the National Labor Relations Board at which the CIO formally withdrew from the proceedings.

I wish to tell you, personally, and on behalf of the New York local unions how much the officers and the rank and file membership appreciate the interest you showed in our problem and the assistance you rendered us in this crucial situation. I have been asked by the locals to thank you and to express our appreciation also for the splendid cooperation we received from Dave Kaplan and Tom Hickey, as well as the Eastern Conference of Teamsters and the National Brewery Conference.

Promptly following our discussion with you, we received a check in the amount of $23,000.00 from Ray Schoessling to help cover the legal expenses incurred in this fight with the CIO union. This reduced the balance of the settlement to $32,000 which the locals involved paid themselves. Also, four local unions received loans in the following amounts: Local 323-$5,000; Local 124-$5,000; Local 1059-$4,000 and Local 263 (Utica)-$2,000.

In a day or two, the NLRB will set a new date for a certification election with only our I.B.T. locals on the ballot and the vote will, of course, be virtually unanimous. At the same time, it is our intention to ask for contract negotiations with the New York employers.

Again our sincere thanks for your help and our assurance that if our assistance is needed in support of other locals in any area we are ready to do our utmost at any time.

Fraternally,
Wm. Greenstein
William Greenstein,
Secretary

244

ADMINISTRATIVE FILE
Brewery Workers - N.Y.
Joint Bd

DECEMBER 4, 1953

Mr. Ray Schoessling, Secretary-Treasurer
National Division of Brewery and Soft Drink Workers
133 South Ashland Boulevard
Chicago, Illinois

Dear Sir and Brother: Contribution to New York Brewery Workers

Enclosed you will find a check for $10,000 which I want you to earmark "New York Brewery Workers Joint Board Legal Expense". I am arranging with Vice-President Hickey to notify you of the amounts he wants forwarded to him at New York.

We are handling this in such a manner so that there can be no immediate connection between the International Union and the Joint Board on the expenditure of funds for legal counsel.

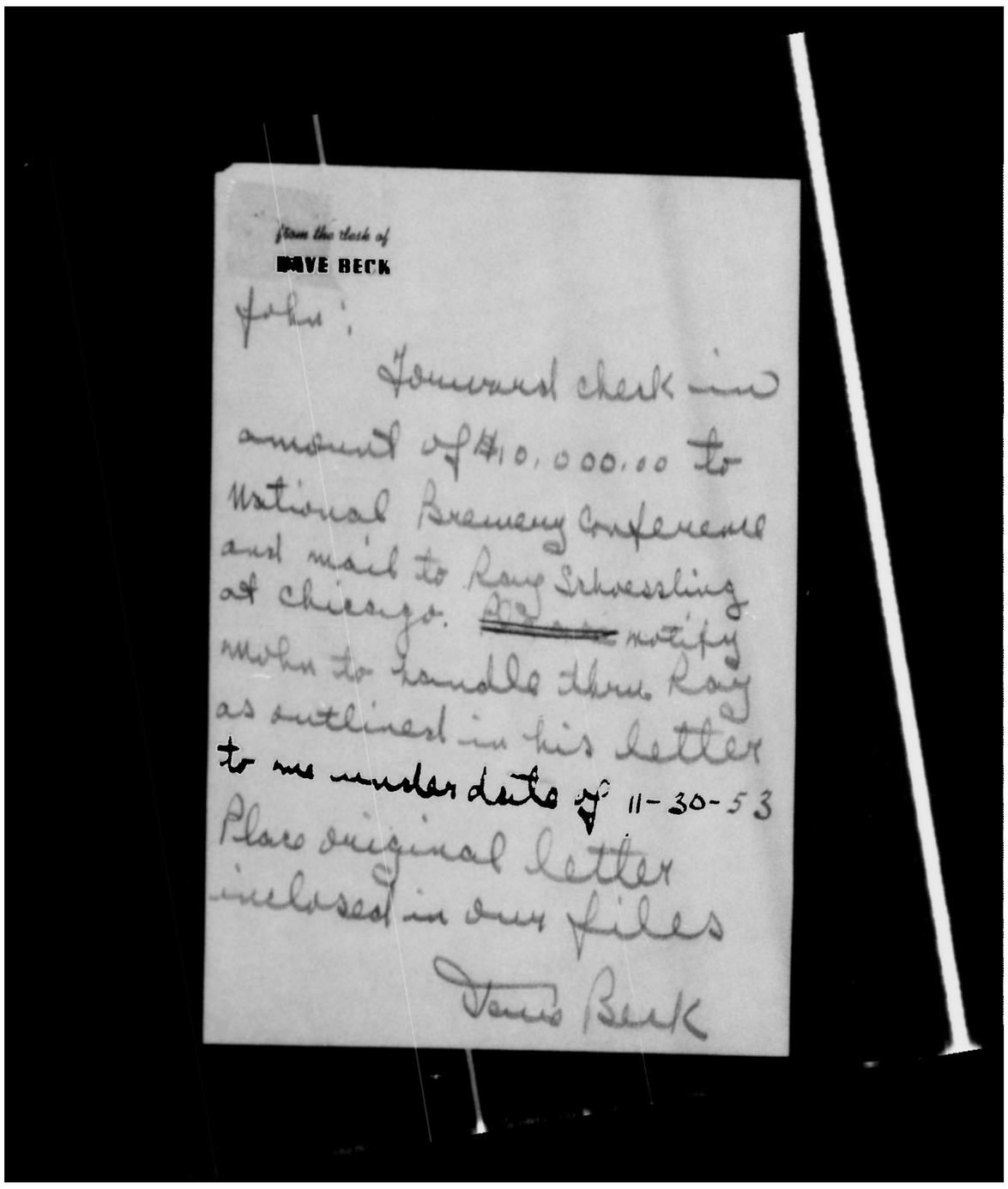
I am also enclosing a copy of my letter to President Beck, which you may keep in your files in connection with this matter.

Fraternally yours,

Einar O. Mohn, Assistant to
the General President.

EOM:aw
enc.
cc V.P. Hickey

FROM THE OFFICE OF
DAVE BECK, GENERAL PRESIDENT
INTERNATIONAL BROTHERHOOD OF TEAMSTERS


from the desk of
DAVE BECK

John:

Forward check in amount of $10,000.00 to National Brewery Conference and mail to Ray Schwerling at Chicago. Do not notify Mohn to handle thru Ray as outlined in his letter to me under date of 11-30-53

Place original letter inclosed in our files

Dave Beck

International Brotherhood of
TEAMSTERS, CHAUFFEURS
WAREHOUSEMEN & HELPERS of America

DAVE BECK
General President

AFFILIATED WITH AMERICAN FEDERATION OF LABOR

100 INDIANA AVENUE, N. W. • WASHINGTON 1, D. C. • STERLING 3-0525

November 30, 1953

Mr. Dave Beck, General President
International Brotherhood of Teamsters
552 Denny Way
Seattle 9, Washington

Dear Dave:

Contribution to the
New York Brewery Workers

Enclosed you will find copy of letter from the New York Brewery Workers Joint Board in which they are asking for a $10,000.00 contribution to help defray their legal expense in connection with representation hearings and elections in the New York Area.

It is my recommendation that this donation of $10,000.00 be made, but not directly to the New York Brewery Workers Joint Board. I recommend that the money be handled through the National Brewery Conference and Ray Schoesaling at Chicago; that we arrange for him to forward the necessary sums from time to time to Tom Hickey at New York and that it not be handled directly by anyone connected with the New York Brewery Workers Joint Board.

Fraternally yours,

Einar O. Mohn
Assistant to the
General President

EOM:br
Enc.

P-2024—9/53—5M.

NEW YORK BREWERY WORKERS
JOINT BOARD

INTERNATIONAL BROTHERHOOD OF TEAMSTERS, A. F. of L.

949 WILLOUGHBY AVE. · BROOKLYN 21, N. Y. · HYacinth 7 3775

GEORGE FUELDNER, Treasurer — WILLIAM GREENSTEIN, Secretary

November 14, 1953

Mr. Einar Mohn, Vice-President
International Brotherhood of Teamsters
100 Indiana Ave. N.W.
Washington 1, D.C.

Dear Sir and Brother:

This letter is a follow-up on the discussion we held with you in this city a week ago, at which time the officers of the New York locals brought to your attention the serious problems which confront us at this time, espacially with respect to our financial situation.

The extra and unprecedented expenses incurred by the New York Joint Board in the months immediately preceding our disaffiliation from the CIO Brewery Workers Union, and in the few months of constant battle with the CIO union since our affiliation with I.B. of T., has more than exhausted the funds of the Joint Board.

We are presently, as you know, involved in several court actions brought against us by the CIO union which promise to be a long drawn-out affair with constantly mounting legal expenses. As this battle develops in the court the propaganda attack against us will intensify and require that we, too, spend a great deal of funds on printed material to counteract the CIO's literature.

In the midst of this situation our largest local, Local 1345, is respecting a motion to disaffiliate from the Joint Board which was passed by a small parcentage of its membership, and has not paid parcapita for 2 months; nor can we expect this percapita income to be resumed in the coming weeks.

In view of these facts, we urgently request aid from the International Brotherhood in the form of an immediate advance of $10,000.00 to help us catch up on our current debts and immediate legal costs. Our needs, of course, will be greater but we believe this amount is urgently needed at this time.

We make this request in the sincere belief that it will help our New York locals over a most difficult period, and benefit our Union as a whole. Naturally, if the funds are forthcoming a detailed financial accounting will be made as to the disposition of the money.

I would appreciate an early reply to this request, and remain

Sincerely and Fraternally,

William Greenstein

William Greenstein,
Secretary

ADMINISTRATIVE FILE
Brewery Workers - NY
Joint Bd.

NEW YORK BREWERY WORKERS JOINT BOARD

INTERNATIONAL BROTHERHOOD OF TEAMSTERS, A. F. of L.

949 WILLOUGHBY AVE. · BROOKLYN 21, N. Y. · HYacinth 7-3775

GEORGE PFLEIDERER, Treasurer WILLIAM GREENSTEIN, Secretary

Sept 1953

MEMORANDUM TO ALL LOCAL UNIONS

New Local Union Designations

Official confirmation has been received from the Washington office of I.B.T. as to the new local union numbers for the following local unions:

Old No.	City	New No.
Local 1	NYC	Local 1, IBT
Local 2	Newark, N.J.	Local 102, IBT
Local 23	NYC	Local 323, IBT
Local 24	Brooklyn, NY	Local 124, IBT
Local 59	NYC	Local 1059, IBT
Local 69	Brooklyn, NY	Local 8, IBT
Local 96	NYC	Local 1096, IBT
Local 345	Brooklyn, NY	Local 1345, IBT
Local 13	Troy, NY	Local 1013, IBT
Local 15	Albany, NY	Local 1015, IBT
Local 30	Schenectady, NY	Local 1030, IBT
Local 40	Bridgeport, Conn.	Local 1040, IBT
Local 194	Buffalo, NY	Local 292, IBT
Local 195	Buffalo, NY	Local 1195, IBT
Local 54	Utica, NY	Local 263, IBT
Local 57	Rochester, NY	Local 300, IBT

I have been informed that the new Teamster Directory of local unions is being printed and will be issued shortly, containing local union addresses as well as the names of local union officers.

Fraternally,

William Greenstein

WG:ck:js

William Groenstein,
Secretary

1. The FACTS:

Is it only New York City that is creating "trouble" for the International Union? Nonsense! They have been forced to take legal action to install custodians in widely scattered cities. 16 Locals in New York State, Connecticut and New Jersey have already left the International and joined the Teamsters.

BUFFALO, N. Y.

International went to court to obtain custodianship over Local 194. They presented 10 signatures on a petition seeking to continue the CIO charter. Sworn affidavits were immediately presented from 8 of the 10 men whose names were listed, stating that they had never signed the document or authorized their signatures.

DETROIT, MICH.

Local 3 withdrew from the International Union and joined A.F.L.

BARDSTOWN, KENTUCKY

Local 41 withdrew from the International and joined the A.F.L.

WILKESBARRE, PA.

International tried to install a custodian. An International Representative, Gross, was bodily thrown out of their local membership meeting.

CHICAGO, CLEVELAND, PHILADELPHIA, BALTIMORE, ST. LOUIS, MILWAUKEE, ST. PAUL

In these cities thousands of Brewery Workers are seeking aid and advice on how to rid themselves of the International and join the locals already in I.B.T. In some cities the preliminary steps for disaffiliation have taken place, or are taking place.

CINCINNATI

Yes, even in CINCINNATI, home of the International, requests come for help in preparing for a switch to I.B.T.

In addition to its loss of substantial per capita income, and continued payment of salaries to a staff twice the needed size, the International is now pouring tens of thousands of dollars into legal battles to prevent the collapse of the organization.

2. FACTS PROVE THE LIE!

In such widely separated, but highly important, brewing centers as New Orleans and Pittsburgh, the International Union went into court to attempt to impose custodianship over Locals 22, 144, 67, 161.

Yet, according to the BREWERY WORKER these are "loyal locals." Fact is that almost the entire membership in these areas are opposed to remaining in the International Union and are seeking the way out.

July 30, 1953

LET'S GET THE FACTS STRAIGHT

Why is the City flooded with field men, when in the past when we asked assistance from the International for organizing purposes, we were unable to receive any.

DON'T LET LINDSTROM, HUNSTER AND COMPANY CONFUSE YOU--DON'T LISTEN TO RUMORS--DO NOT ATTEND ANY SPLIT MEETINGS.

COME TO YOUR AUTHORIZED MEETING ON SUNDAY AND LEARN THE TRUE FACTS.

Fraternally yours,

Frank J. Marchese
Business Representative
Local 161
New Orleans, La.

NEW ORLEANS, LA.

IN THE COURT OF COMMON PLEAS OF ALLEGHENY COUNTY, PENNSYLVANIA

INTERNATIONAL UNION OF UNITED BREWERY, FLOUR, CEREAL, SOFT DRINK AND DISTILLERY WORKERS OF AMERICA, an unincorporated association, by WILLIAM J. ROCHOVITZ, Trustee ad Litem, and WILLIAM J. ROCHOVITZ, official Trustee of INTERNATIONAL UNION OF UNITED BREWERY, FLOUR, CEREAL, SOFT DRINK AND DISTILLERY WORKERS OF AMERICA, in his own right,

Plaintiffs,

versus

CARL L. LINDSTROM, GEORGE H. HEYNS, WALTER CHRISTENBERRY, WILLIAM GILFART, JR., [illegible] individually and as members of the [illegible] Local Executive Board of said International Union; and PEOPLES FIRST NATIONAL BANK AND TRUST COMPANY,

Defendants,

No. 411 October Term 1953

ORDER OF PRELIMINARY INJUNCTION

AND NOW, this 10th day of July, 1953, the foregoing Bill of Complaint of INTERNATIONAL UNION OF UNITED BREWERY, FLOUR, CEREAL, SOFT DRINK AND DISTILLERY WORKERS OF [illegible] ated associati[illegible]

PITTSBURGH, PA.

3. FACTS EXPOSE FORGERY!

AFFIDAVIT

STATE OF NEW YORK }
COUNTY OF NEW YORK } ss.

FRANK FINK, being duly sworn, deposes and says that:

I am the President of Bottlers & Drivers Union Local No. 345, International Brotherhood of Teamsters, AFL.

I have seen the issue of The Brewery Worker, publication of the United Brewery Workers, CIO, for August 20, 1953, and I have also seen the letter printed on its back page alleged to have been sent under my signature to "Mr. H Feller."

The letter printed was not sent by me. No such letter was ever written by, dictated by, typed or otherwise prepared by me in any shape, form or manner. In short, the letter is a forgery and every word in it is a lie.

This phony letter was inspired by the Feller-Lindberg sellout leadership to confuse and divide the Brewery Workers in New York and elsewhere.

The Feller publication is careful not to claim that I wrote the letter. It says only that such a letter was received. I challenge Feller to prove that this letter was actually sent by me or to acknowledge that it is a forgery.

I denounce this contemptible forgery as a hoax on all the Brewery workers in New York, and on the membership of Local No. 345 in particular.

The comparison of my correct signature below discloses that the signature on the letter is a poor imitation.

Frank Fink

Sworn to before me this
1st day of September, 1953.

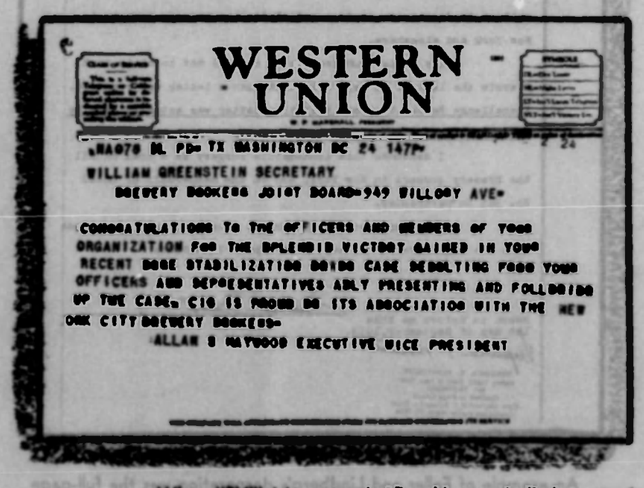
Virginia T. Monteleone
Notary Public, State of New York
No. [illegible]
Qualified in Kings County
Term Expires [illegible]
Commission expires March 30, 1954

An example of Feller and Lindberg's desperation was the full-page reproduction in the August issue of the BREWERY WORKER of an obviously forged letter signed with the signature of Frank Fink, President of 3,000-member Local No. 345, of Brooklyn, N. Y. Read his sworn affidavit above.

Let it be known that at a membership meeting of the Local, held on Sunday, August 30th, the membership gave a rising, enthusiastic vote of full confidence to Brother Fink.

4. SAD STORY of CIO ...

It is sad to see the CIO lending its support to these desperate activities of Feller & Lindberg. On July 3rd, 1953, a delegation of New York local officers met with Bob Oliver, Executive Assistant to CIO President Reuther, Regional CIO Director Mike Mann and several other CIO officials. At that meeting they stated that they were "going to lay down the law to Karl Feller," and that they were "well acquainted with the double-dealing practiced by him and Lindberg." Nothing was ever done. Now, when it is too late, the CIO has moved into action—backing those who have produced the least for the Brewery Workers, done the most to destroy a good union, and left a black mark on the records of organized labor.



WESTERN UNION

NA070 DL PD= TX WASHINGTON DC 24 1427P

WILLIAM GREENSTEIN SECRETARY
BREWERY WORKERS JOINT BOARD=949 WILLOBY AVE=

CONGRATULATIONS TO THE OFFICERS AND MEMBERS OF YOUR ORGANIZATION FOR THE SPLENDID VICTORY GAINED IN YOUR RECENT BOSE STABILIZATION BOARD CASE RESULTING FROM YOUR OFFICERS AND REPRESENTATIVES ABLY PRESENTING AND FOLLOWING UP THE CASE. CIO IS PROUD OF ITS ASSOCIATION WITH THE NEW YORK CITY BREWERY WORKERS=

ALLAN S HAYWOOD EXECUTIVE VICE PRESIDENT

When "Phil" Murray and Allan Haywood died, a great deal of what CIO represented died with them. This telegram is only one demonstration of what CIO thought of the New York Brewery Workers, now being attacked by Feller-Lindberg.

THE LAST RESORT OF SCOUNDRELS

Faced with this situation, Feller, Lindberg & Co. have fallen upon the traditional recourse of scoundrels; they cannot compete on the basis of facts or truths, so they lie. They spread the propaganda of the employers; they use the old red-herring smears they circulate obvious forgeries; they ally themselves with the worst company stooges in every local where the decent leadership and membership have taken action to protect their union and their jobs.

It is no coincidence that in every area the International finds allies who are the most corrupt, the most company-minded, the least liked, the most ambitious, and the worst union men among our memberships.

In New York they attempted to install as custodian a man so repudiated and hated by the Brewery Workers that for the past five years, although a paid Field Representative for the area, he didn't dare to attend a single meeting of the New York locals, never handled a grievance, never sat in on a single negotiation.

The same pattern is being followed in Wilkesbarre, in Pittsburgh, in New Orleans, and elsewhere.

ATTENTION ST. LOUIS!

Our next report will present you with startling documentary evidence of the role played by Karl Feller and a certain leader in St. Louis, prior to the recent NLRB election. You will be shocked by our disclosure!

issued by

NEW YORK BREWERY WORKERS JOINT BOARD
International Brotherhood of [illegible]

949 Willoughby Avenue • Brooklyn 21, N.Y.

LIES, FRAUDS AND FORGERIES!

The CIO Brewery Workers Union, facing bankruptcy and dissolution, is trying desperately to convince brewery workers that everything is going along smoothly all over the country, except in New York City. IT JUST AIN'T SO!

The facts are that the International is facing disaffiliations all over the country; that Feller and Lindberg's only hope is to keep as much of the per capita together as possible until they can once more promote a sell-out deal to guarantee themselves high-paid jobs.

Let Feller, Lindberg and their crew resort to lies, smears and forgeries. WE WILL ANSWER WITH FACTS! Our interest is in uniting ALL of the Brewery Workers in this country in ONE union, for our mutual advantage.

...NISTRATIVE FILE
Brewery Workers -
New York Joint Board Bd

NEW YORK BREWERY WORKERS JOINT BOARD

INTERNATIONAL BROTHERHOOD OF TEAMSTERS, A. F. of L.
949 WILLOUGHBY AVE. • BROOKLYN 21, N. Y. • HYacinth 7-3775
GEORGE PFLEIDERER, Treasurer WILLIAM GREENSTEIN, Secretary

August 25, 1953

Mr. Dave Kaplan
Teamsters Research
265 W. 14th Street
New York, N.Y.

Dear Save,

This is to remind you of the matter I raised with you last week concerning Brewers Union Local 2 and Rhunke's local.

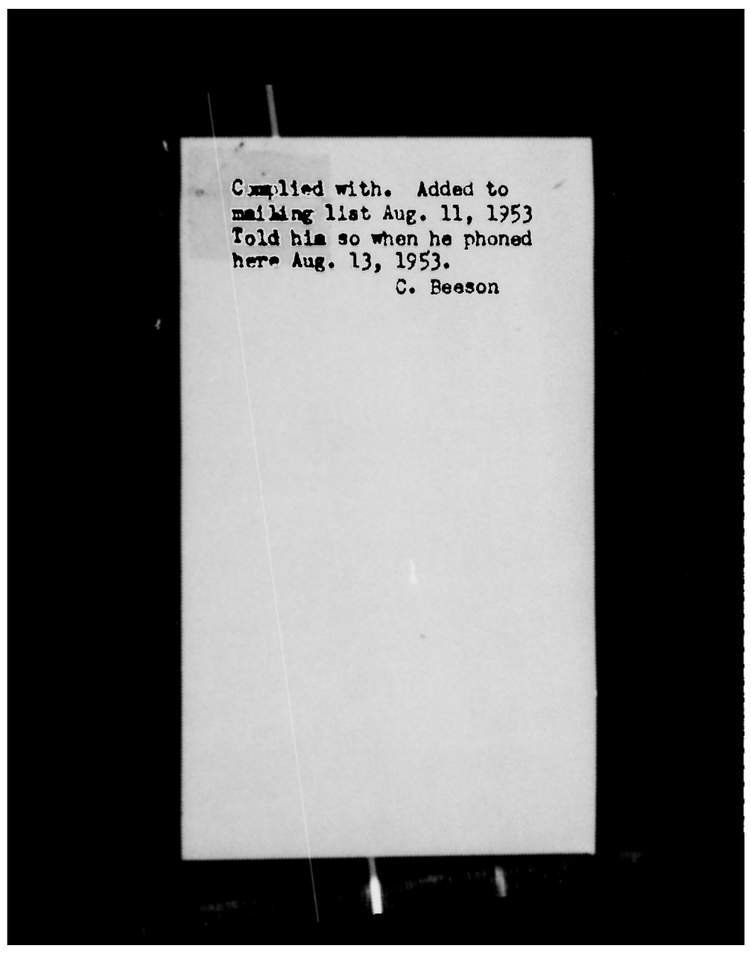
Ben Merker reports that he has four members employed at the Ballantins Brewery, over which Rhunke has jurisdiction, who are to be taken into Rhunke's local and issued I.B.T. books. This, I understand, was previously agreed to but apparently Rhunks's Local Executive Board has refused to accept the men.

Their names are: F. Statler, J. Filipow, J. Muldoon and C. Hildenbrandt.

I hops this can be straightened out as quickly as possible.

Fraternally,
William Greenstein

WG:ck:js William Greenstein


Complied with. Added to
mailing list Aug. 11, 1953
Told him so when he phoned
here Aug. 13, 1953.
C. Beeson

ADMINISTRATIVE FILE
Brewery Workers - New York Joint Board

NEW YORK BREWERY WORKERS JOINT BOARD

INTERNATIONAL BROTHERHOOD OF TEAMSTERS, A. F. of L.

949 WILLOUGHBY AVE. • BROOKLYN 21, N. Y. • HYacinth 7-3775

GEORGE PFEIFFERER, *Treasurer* WILLIAM GREENSTEIN, *Secretary*

August 5, 1953

Miss Constance Beeson
Public Relations Dept.
I.B. of T.
100 Indiana Ave. N.W.
Washington 1, D.C.

Dear Miss Beeson:

I would appreciate it very much if you would place my name on the mailing list to receive the monthly publication, the TEAMSTER and the newsletter issued by the Washington staff.

I have already made arrangements to see that you receive ON TAP regularly, as well as any of the printed materials we are issuing in connection with our drive to bring the remaining brewery locals into I.B. of T.

Fraternally,

Charles Klare

Charles Klare

WESTERN UNION

SENDING BLANK

NDV DL PD 1 3 of TEANS. JULY 16, 1953

ADMINISTRATIVE FILE

NEW YORK JOINT BOARD OF BREWERY W

949 WILLOUGHBY AVENUE
BROOKLYN NEW YORK

Brewery Workers - New York Joint Board

I EXTEND TO YOU A SINCERE WELCOME AS AFFILIATES OF OUR INTERNATIONAL UNION. IT IS MY DESIRE TO BRING ABOUT AS RAPIDLY AS POSSIBLE THE UNIFICATION OF ALL BREWERY WORKERS WITHIN OUR INTERNATIONAL UNION. A SEPARATE AND DISTINCT TRADE DIVISION GIVING FULL RECOGNITION TO THE IDENTITY OF YOUR CRAFT WILL BE BROUGHT ABOUT IN THE IMMEDIATE FUTURE. THERE ARE A GREAT MANY PROBLEMS CONFRONTING THE BREWERY WORKERS AND IN DEALING WITH YOUR INDUSTRY OUR STAFF OF TRAINED REPRESENTATIVES, LEGAL ADVISORS AND ECONOMISTS CAN CONTRIBUTE TO FINDING THE

Send the above message, subject to the terms on back hereof, which are hereby agreed to

PLEASE TYPE OR WRITE PLAINLY WITHIN BORDER—DO NOT FOLD

WESTERN UNION

SENDING BLANK

FAIR AND EQUITABLE ANSWERS TO THESE PROBLEMS. I AM LOOKING FORWARD AT SOME EARLY DATE TO HAVE THE OPPORTUNITY OF MEETING THE OFFICERS AND MEMBERS OF THE LOCAL UNIONS AFFILIATED WITH YOUR JOINT BOARD.

FRATERNALLY

DAVE BECK, GENERAL PRESIDENT
INTERNATIONAL BROTHERHOOD OF TEAMSTERS

EOM:b

Send the above message, subject to the terms on back hereof, which are hereby agreed to

PLEASE TYPE OR WRITE PLAINLY WITHIN BORDER—DO NOT FOLD

1269—(3-50)

JURISDICTIONAL FILE

X LOCAL

X

July 16, 1953

Mr. Dave Beck, International President
International Brotherhood of Teamsters,
552 Denny Way,
Seattle, Washington.

Re: Brewery Workers

Deer President Beck:

The enclosed copy of telegram to the New York Joint Board of Brewery Workers is being forwarded for your information, and so that your Seattle files may be complete.

My kind personal regards always.

Fraternally,

Elmer O. Mohn, Assistant
to the General President.

EOM:b

FROM THE OFFICE OF
DAVE BECK, GENERAL PRESIDENT
INTERNATIONAL BROTHERHOOD OF TEAMSTERS

July 16, 1953

Mr. Thomas L. Hickey,
International Vice President
325 Spring Street, Room 306
New York (13), New York.

re: Brewery Workers

Dear Vice President Hickey:

As per our telephone conversation of yesterday, I am enclosing a copy of the wire which was sent to the New York Joint Board of Brewery Workers this morning.

With best wishes, I am

Fraternally,

Elmer O. Mohn, Assistant
to the General President.

EOM:b

FROM THE OFFICE OF
DAVE BECK, GENERAL PRESIDENT
INTERNATIONAL BROTHERHOOD OF TEAMSTERS

GEORGE F. STARLING, President

OTTO H. FROBE, Secretary-Treasurer

Truck Drivers, Chauffeurs and Helpers Local Union No. 100

INTERNATIONAL BROTHERHOOD of TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN and HELPERS of AMERICA

AFFILIATED WITH THE AMERICAN FEDERATION OF LABOR

Business Representatives
FRED BRICKBURY
CHARLES H. GOVAN
RAYMOND HALDERMAN
JOHN W. MEADE
EARL B. QUIGLEY
WALTER G. SCHULZ
JAMES A. WEBB
EARL D. WELLER
WILLIAM O. WILSON

217 WEST TWELFTH STREET
CINCINNATI 10, OHIO
Telephone PArkway 2537

July 10, 1953

ADMINISTRATIVE FILE
Brewery Workers -
New York State
X

Mr. Dave Beck, General President
International Brotherhood of Teamsters,
Chauffeurs, Warehousemen & Helpers of America
100 Indiana Avenue, N. W.
Washington 1, D. C.

Dear Sir and Brother:

Enclosed herewith is article from the Cincinnati Enquirer of July 9th which I thought might be of interest to you.

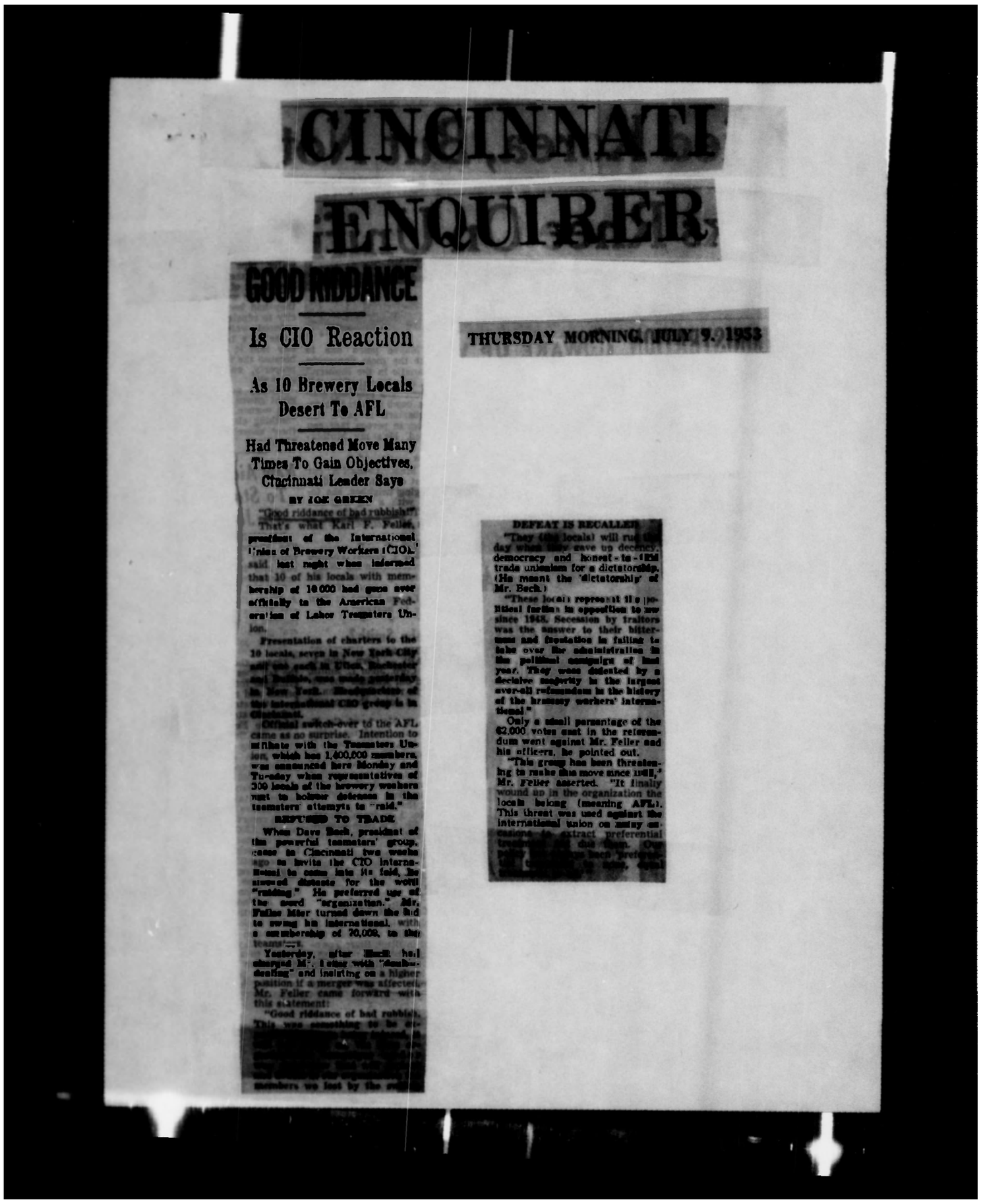
With best wishes,

Fraternally yours,

OTTO H. FROBE
Secretary-Treasurer

wto

Encl.



CINCINNATI ENQUIRER

THURSDAY MORNING, JULY 9, 1953

GOOD RIDDANCE

Is CIO Reaction

As 10 Brewery Locals Desert To AFL

Had Threatened Move Many Times To Gain Objectives, Cincinnati Leader Says

BY JOE GREEN

"Good riddance of bad rubbish!"

That's what Karl F. Feller, president of the International Union of Brewery Workers (CIO), said last night when informed that 10 of his locals with membership of 10,000 had gone over officially to the American Federation of Labor Teamsters Union.

Presentation of charters to the 10 locals, seven in New York City and one each in Utica, Rochester and Buffalo, was made yesterday in New York. Headquarters of the international CIO group is in Cincinnati.

Official switch-over to the AFL came as no surprise. Intention to affiliate with the Teamsters Union, which has 1,400,000 members, was announced here Monday and Tuesday when representatives of 300 locals of the brewery workers met to bolster defenses in the teamsters' attempts to "raid."

REFUSED TO TRADE

When Dave Beck, president of the powerful teamsters' group, came to Cincinnati two weeks ago to invite the CIO international to come into its fold, he avowed distaste for the word "raiding." He preferred use of the word "organization." Mr. Feller later turned down the bid to swing his international, with a membership of 70,000, to the teamsters.

Yesterday, after Beck had charged Mr. Feller with "double-dealing" and insisting on a higher position if a merger was effected, Mr. Feller came forward with this statement:

"Good riddance of bad rubbish. This was something to be expected. [illegible] members we lost by the [illegible]

DEFEAT IS RECALLED

"They (the locals) will rue the day when they gave up decency, democracy and honest-to-God trade unionism for a dictatorship. (He meant the 'dictatorship' of Mr. Beck.)

"These locals represent the political faction in opposition to me since 1948. Secession by traitors was the answer to their bitterness and frustration in failing to take over the administration in the political campaign of last year. They were defeated by a decisive majority in the largest ever-all referendum in the history of the brewery workers' international."

Only a small percentage of the 62,000 votes cast in the referendum went against Mr. Feller and his officers, he pointed out.

"This group has been threatening to make this move since 1948," Mr. Feller asserted. "It finally wound up in the organization the locals belong (meaning AFL). This threat was used against the international union on many occasions to extract preferential treatment [illegible] this time. Our policy [illegible] preferential [illegible]

ADMINISTRATIVE FILE

Brewery Workers - New York State

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ON TAP

Official Publication of the Brewery Workers of Greater New York

SPECIAL BULLETIN JULY, 1953

UNITY OF ALL BREWERY WORKERS IN THE I.B.OF T.

This bulletin is the first a series issued in the cause of bringing about the unity of all brewery workers of this country in one organisation--the International Brotherhood of Teamsters, A.F.L.

It is the purpose of these bulletins to keep all Local Union officials informed on latest developments so they will have all of the facts to guide them in making the decisions which will decide the future of their locals and their membership.

BUFFALO, NEW YORK: July 28th.1953:

A charter was issued today by the Teamsters Union to Local 195 of Buffalo, New York. This is the second local in this city to disaffiliate from the CIO Brewery Workers in the last few weeks in order to join the Brewery Division of I.B. of T. Earlier Local 194 had received its charter.

ALBANY, NEW YORK: July 25th.1953:

Members of Local No.15 in this city were called into a mass meeting today, to hear from their own officers and spokesmen of the International Union and CIO, on events in the CIO Brewery Workers Union. The membership insisted on also hearing the position of officers of some of the locals that have already left the International Union. When all the facts were on the table, the membership voted overwhelmingly to withdraw from the CIO Brewery Workers.

ALBANY, NEW YORK: July 28th,1953:

Members of Local 15 voted overwhelmingly today, by secret ballot, to join the I.B. of T.

* * *

Locals that have already taken action to join I.B. of T. and have received charters, since July 6th: #1 (N.Y.C.). #2 (Newark), #23 (N.Y.C.), #24 (N.Y.C.), #54 (Utica), #57 (Rochester) #59 (N.Y.C.), #69 (N.Y.C.). #96 (N.Y.C.), #194 (Buffalo), #195 (Buffalo), #345 (N.Y.C.) and #15 (Albany)

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